

IN THE MATTER OF
CARYN CALKA, PA-C

Respondent

License Number: C0003502

*** BEFORE THE**
*** MARYLAND STATE**
*** BOARD OF PHYSICIANS**
*** Case Number: 2226-0066 B**

* * * * *

CONSENT ORDER

In or around September 2025, the Maryland State Board of Physicians (the “Board”) initiated an investigation of **CARYN CALKA, PA-C**, License Number C0003502, after discovering that she was practicing as a physician assistant in Maryland under the supervision of a physician (the “Physician”)¹ without a Board-approved Addendum for Advanced Duties. At the conclusion of its investigation, Panel B determined that it has grounds to charge the Respondent with failing to comply with provisions of the Maryland Physician Assistants Act (the “Act”), Md. Code Ann., Health Occ. (“Health Occ.”) §§ 15-101 *et seq.* (2021 Repl. Vol. & 2023 Supp.).

The pertinent provisions of the Act are as follows:

Health Occ. § 15-314. Discipline of physician assistants.

- (a) Subject to the hearing provisions of § 15-315 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum, may reprimand any physician assistant, place any physician assistant on probation, or suspend or revoke a license if the physician assistant:

....

¹ To ensure confidentiality, the names of individuals, hospitals and healthcare facilities involved in this case are not disclosed in this document.

- (45) Fails to comply with any State or federal law pertaining to the practice as a physician assistant.

The pertinent provisions under the Act and Md. Code Regs. (“COMAR”) provide:

Health Occ. § 15-302. Physician delegations to physician assistants; delegation agreements.

- (a) A physician may delegate medical acts to a physician assistant only after:
 - (1) A delegation agreement has been executed and filed with the Board; and
 - (2) Any advanced duties have been authorized as required under subsection (c) of this section.

COMAR 10.32.03.05 Delegation Agreements – Contents.

- A. Before a physician may delegate medical acts and before a physician assistant may perform medical acts, the physician assistant and primary supervising physician shall file with the Board:
 - (1) A delegation agreement on the Board-approved form; and
 - (2) The required fee as specified in Regulation .16 of this chapter.
- B. The delegation agreement shall include the following information:
 -
 - (6) The delegated medical acts which the physician assistant will perform, including:
 - (a) Core duties; and
 - (b) Any advanced duties[.]

Prior to the issuance of disciplinary charges, the Respondent agreed to enter into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent.

FINDINGS OF FACT

Panel B finds the following facts:

1. At all times relevant, the Respondent was and is licensed to practice as a physician assistant in the State of Maryland. The Respondent initially was licensed to practice as a physician assistant in Maryland on March 4, 2007, under License Number C0003502. The Respondent's license expires on June 30, 2027, subject to renewal.

2. In December 2014, the Respondent was hired by a private practice health care company (the "Company") located in Easton, Maryland to work as a physician assistant. The Company in part performed surgical procedures at an ambulatory center and a Hospital.

3. On January 13, 2015, the Respondent entered into a Physician Assistant/Primary Supervision Delegation Agreement for Core Duties with a physician (the "Physician") employed by the Company. The Delegation Agreement set forth core duties the Respondent would perform, including conducting histories and physicals, interpreting and evaluating patient data, being a first assistant in surgeries, prescribing appropriate medications, and ordering, collecting and performing laboratory and diagnostic procedures.

4. The Delegation Agreement for Core Duties was submitted to the Board who approved it on January 27, 2015 by confirmatory email to the Respondent.

5. Thereafter, it came to the Board's attention in July 2025 that the Respondent performed advanced duties for the Company despite not submitting a request to perform advanced duties to the Board and being approved to do so. Advanced duties being performed by the Respondent included arthrocentesis, aspiration or injection of major joint or bursa, and closed reductions of fractures and dislocations.

6. On or about June 25, 2025, the Respondent, the Physician and four other doctors of the Company filed with the Board a Collaboration Agreement Physician Assistant/Patient Care Team Physician that permits the Respondent to perform advanced duties.²

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, Panel B concludes as a matter of law that the Respondent practiced as a physician assistant and performed advanced duties without a Board-approved Addendum for Advanced Duties, which constitutes a violation of Health Occ. § 15-314(a)(45), § 15-302(a)(2) and COMAR 10.32.03.05B(6).

ORDER

It is, on the affirmative vote of a majority of the quorum of Panel B, hereby:

ORDERED that the Respondent be and hereby is **REPRIMANDED**; and it is further

ORDERED that, **within ONE YEAR** from the effective date of this Consent Order, the Respondent shall pay a civil fine of **FIVE THOUSAND DOLLARS**

² The Physician Assistant Modernization Act went into effect October 1, 2024. The Act in part transitioned physician assistant practice in Maryland from "delegation agreements" with specific supervising physicians to "collaboration agreements" within patient care teams. *See generally* Health Occ. §§ 15-101, *et seq.*

(\$5,000). The payment shall be by bank certified check or money order made payable to the Maryland Board of Physicians, P.O. Box 37217, Baltimore, Maryland 21297. The Board will not renew or reinstate the Respondent's license if the Respondent fails to pay the fine; and it is further

ORDERED that the effective date of the Consent Order is the date the Consent Order is signed by the Executive Director of the Board or her designee. The Executive Director or her designee signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of this Consent Order; and it is further

ORDERED that this Consent Order shall not be amended or modified and future requests for modification will not be considered; and it is further,

ORDERED that this Consent Order is a public document. See Health Occ. §§ 1-607, 14-411.1(b)(2) and Gen. Prov. § 4-333(b)(6) (2021 Repl. Vol. and 2025 Supp.).

02/26/2026
Date

Signature On File

Christine A. Farrelly, Executive Director
Maryland State Board of Physicians

I HEREBY ATTEST AND CERTIFY UNDER PENALTY OF PERJURY ON 02/26/2026 THAT THE FORGOING DOCUMENT IS A FULL, TRUE AND CORRECT COPY OF THE ORIGINAL ON FILE IN MY OFFICE AND IN MY LEGAL CUSTODY.

Signature On File

**EXECUTIVE DIRECTOR
MARYLAND BOARD OF PHYSICIANS**

CONSENT

I, Caryn Calka, PA-C, acknowledge that that I am aware of my right to consult with and be represented by counsel in considering this Consent Order and in any proceedings that would otherwise result from charges.

By this Consent, I agree to be bound by this Consent Order and all its terms and conditions and understand that the Board will not entertain any request for amendments or modifications to any condition.

I am aware of the right to a hearing before the Board pursuant to COMAR 10.32.22.06 concerning any disciplinary charges that could have been issued against me. I waive this right and elect to sign this Consent Order instead.

I acknowledge the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections as provided by law. I waive those substantive and procedural protections. I acknowledge the legal authority and the jurisdiction of the Board to initiate these proceedings and to issue and enforce this Consent Order.

I voluntarily enter into and agree to comply with the terms and conditions set forth in this Consent Order as a resolution of the pending disciplinary matters. I waive any right to contest the Findings of Fact and the Conclusions of Law set out in this Consent Order. I waive all right to appeal this Consent Order.

I sign this Consent Order without reservation, and I fully understand and comprehend the language and meaning of its terms.

Signature On File

2/20/26
Date

Caryn Calka, PA-C
Respondent

NOTARY

STATE OF Maryland
CITY / COUNTY OF Talbot

I HEREBY CERTIFY that on this 20 day of February 2026, before me, a Notary Public of the foregoing State and City/County, personally appeared Caryn Calka, PA-C and made oath in due form of law that signing the foregoing Consent Order was her voluntary act and deed.

AS WITNESSETH my hand and notarial seal.

Grace Lyons
Notary Public

My commission expires: 08-26-29