

IN THE MATTER OF * BEFORE THE MARYLAND
 GLEN SILAS, M.D. * STATE BOARD OF
 RESPONDENT * PHYSICIANS
 License Number: D0087220 * Case Number: 2225-0203

* * * * *

CONSENT ORDER

PROCEDURAL BACKGROUND

The Maryland Board of Physicians (the “Maryland Board”) received information that Glen Silas, M.D. (the “Respondent”), License Number D0087220, was disciplined by the Virginia Board of Medicine (the “Virginia Board”). In a Consent Order (“Order”) dated May 12, 2025, the Virginia Board disciplined the Respondent by issuing a reprimand against his medical license.

Based on the above-referenced Virginia Board sanction, the Maryland Board charged the Respondent with violating the following provisions of the Maryland Medical Practice Act (the “Act”), under H. O. § 14-404(a):

- (a) Subject to the hearing provisions of § 14-405 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:
 - (21) Is disciplined by a licensing or disciplinary authority or convicted or disciplined by a court of any state or country or disciplined by any branch of the United States uniformed services or the Veteran’s Administration for an act that would be grounds for disciplinary action under this section,

The grounds for disciplinary action under H.O. § 14-404(a) are as follows:

- (22) Fails to meet appropriate standards as determined by appropriate peer

review for the delivery of quality medical and surgical care performed in an outpatient surgical facility, office, hospital, or any other location in this State;

- (40) Fails to keep adequate medical records as determined by appropriate peer review[.]

On March 25, 2026, Panel B was convened as a Disciplinary Committee for Case Resolution (“DCCR”) in this matter. Based on the negotiations occurring as a result of this DCCR, the Respondent agreed to enter into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent.

FINDINGS OF FACT

Panel B makes the following findings of fact:

1. At all times relevant hereto, the Respondent was a physician licensed to practice medicine in the State of Maryland. The Respondent was initially licensed in Maryland on or about April 11, 2019.

2. On or about December 25, 2022, at approximately 5:04 a.m., Patient A presented to the emergency department in Hospital A at “40 weeks and 3 days gestation with a complaint of ruptured membranes.” At approximately 7:00 a.m., the Respondent assumed care and treatment of Patient A and her infant, Patient B, who was delivered through a C-section at approximately 3:48 p.m. on December 25, 2022.

3. In its Order, the Virginia Board found that the Respondent “failed to recognize and treat the infection” Patient A suffered from while she was in labor and “Patient B’s deteriorating status,¹” which delayed the C-section being performed in a

¹ The Respondent violated Virginia Code §54.1-2915(A)(3), (13), and (16) in his care and treatment of Patient A and Patient B.

timely manner. As a result, Patient B suffered from a “subsequent severe hypoxic brain injury at birth” and passed away on or about December 30, 2022.

4. The Virginia Board also found that the Respondent failed to properly maintain records² that were complete, timely, accurate, and legible. For example, the Respondent documented that “Patient B suffered no fetal tachycardia during labor,” but multiple notations in Patient A’s record denote “instances of fetal tachycardia in Patient B at 2:00 p.m., 2:15 p.m., 2:45 p.m., 3:00 p.m., and 3:15 p.m.”

5. In the Respondent’s response to the Virginia Board, he acknowledged that Patient B suffered a tachycardic episode.

6. By Order dated May 12, 2025, the Virginia Board disciplined the Respondent by issuing a reprimand against his medical license.

A copy of the Virginia Board Order is attached hereto.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, Panel B concludes as a matter of law that the Respondent is subject to discipline under Health Occ. § 14-404(a)(21) for the disciplinary action taken by the Virginia Board against the Respondent for an act or acts that would be grounds for disciplinary action under Health Occ. §14-404(a)(22) and (40).

ORDER

It is, thus, by Panel B, hereby:

ORDERED that the Respondent’s license to practice medicine in the State of Maryland be and is hereby **REPRIMANDED**; and it is further

² The Respondent violated Virginia Code §54.1-2915(A)(3), (12), (16), and (18), and 18 VAC 85-20-26(C) of the Virginia Board Regulations due to his failure to properly manage records.

ORDERED that this Consent Order is a public document. *See* Health Occ. §§1-607, 14-411.1(b)(2) and Gen. Prov. §4-333(b)(6).

04/03/2026
Date

Signature on File

Christine A. Farrelly
Executive Director
Maryland Board of Physicians

CONSENT

I, Glen Silas, M.D., acknowledge that I am aware of my right to consult with and be represented by counsel in considering this Consent Order. I have chosen to proceed without counsel and I acknowledge that the decision to proceed without counsel is freely and voluntarily made.

By this Consent, I agree to be bound by this Consent Order and all its terms and conditions and understand that the disciplinary panel will not entertain any request for amendments or modifications to any condition.

I assert that I am aware of my right to a formal evidentiary hearing, pursuant to Md. Code Ann., Health Occ. § 14-405 and Md. Code Ann., State Gov't §§ 10-201 *et seq.* concerning the pending charges. I waive this right and have elected to sign this Consent Order instead.

I acknowledge the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections as provided by law. I waive those procedural and substantive protections. I acknowledge the legal authority and the

jurisdiction of the disciplinary panel to initiate these proceedings and to issue and enforce this Consent Order.

I voluntarily enter into and agree to comply with the terms and conditions set forth in the Consent Order as a resolution of the charges. I waive any right to contest the Findings of Fact and Conclusions of Law and Order set out in the Consent Order. I waive all rights to appeal this Consent Order.

I sign this Consent Order, without reservation, and fully understand the language and meaning of its terms.

Signature on File

3/30/2026
Date

Glen Silas, M.D.
Respondent

NOTARY

STATE OF Virginia
CITY/COUNTY OF Fairfax

I HEREBY CERTIFY that on this 30 day of March, 2026, before me, a Notary Public of the State and City/County aforesaid, personally Glen Silas, M.D., and made oath in due form of law that the foregoing Consent Order was his voluntary act and deed.

AS WITNESS my hand and notarial seal.

Naimeh Modarresi
Notary Public

My Commission expires: 09/30/2028

