

IN THE MATTER OF
HIEU PHAM NGUYEN, D.O.

RESPONDENT

License Number: H0092740

BEFORE THE MARYLAND
STATE BOARD OF
PHYSICIANS

Case Number: 2226-0207

CONSENT ORDER

PROCEDURAL BACKGROUND

The Maryland Board of Physicians (the “Maryland Board”) received information that Hieu Pham Nguyen, D.O., (the “Respondent”) License Number H0092740, was disciplined by the Mississippi State Board of Medical Licensure (the “Mississippi Board”). In a Consent Order (the “Order”) dated March 18, 2026, the Mississippi Board disciplined the Respondent by suspending the Respondent’s license to practice medicine in the state of Mississippi for six (6) months, with the suspension immediately stayed. Furthermore, the Respondent was ordered to complete the “PROBE” course and reimburse the Mississippi Board for the costs of its investigation in an amount not to exceed \$10,000.00.

Based on the above referenced Mississippi Board sanction, the Maryland Board has grounds to charge the Respondent with violating the following provisions of the Maryland Medical Practice Act (the “Act”), under H. O. § 14-404(a):

- (a) Subject to the hearing provisions of § 14-405 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:
 - (21) Is disciplined by a licensing or disciplinary authority or convicted or disciplined by a court of any state or country or disciplined by any branch of

the United States uniformed services or the
Veteran's Administration for an act that would be
grounds for disciplinary action under this section,

Disciplinary Panel A ("Panel A") has determined that the acts for which the
Respondent was disciplined in Mississippi would be grounds for disciplinary action
under H.O. § 14-404(a). The grounds for disciplinary action under H.O. § 14-404(a) are
as follows:

- (3) Is guilty of:
 - (ii) Unprofessional conduct in the practice of medicine[.]

Based on the action taken by the Mississippi Board, the Respondent agrees to
enter into this Consent Order with Panel A, consisting of Procedural Background,
Findings of Fact, Conclusions of Law, Order and Consent.

FINDINGS OF FACT

Panel A makes the following findings of fact:

1. At all times relevant hereto, the Respondent was a physician licensed to
practice medicine in the State of Maryland. The Respondent was initially
licensed in Maryland on or about October 5, 2021.
2. During the course of its investigation, Mississippi Board investigators
discovered that the Respondent failed to oversee nurses who authorized,
"prescribed, administered, or dispensed" unapproved medications and IV
infusions for weight loss, "without a good faith prior examination or
medical indication." Furthermore, the Respondent's actions facilitated
unlicensed individuals to practice medicine. In lieu of an evidentiary

hearing, the Respondent entered into a Consent Order with the Mississippi Board.

3. By Order dated March 18, 2026, the Mississippi Board disciplined the Respondent by suspending the Respondent's license to practice medicine in the state of Mississippi for six (6) months, with the suspension immediately stayed. Furthermore, the Respondent was ordered to complete the "PROBE" course and reimburse the Mississippi Board for the costs of its investigation in an amount not to exceed \$10,000.00.

A copy of the Mississippi Board Order is attached hereto.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, Panel A concludes as a matter of law that the Respondent is subject to discipline under Health Occ. § 14-404(a)(21) for the disciplinary action taken by the Mississippi Board against the Respondent for an act or acts that would be grounds for disciplinary action under Health Occ. §14-404(a)(3)(ii).

ORDER

It is, thus, by Panel A, hereby:

ORDERED that the Respondent's license to practice medicine in the State of Maryland be and is hereby **REPRIMANDED**; and it is further

ORDERED that the Respondent shall comply with all terms and conditions of the March 18, 2026, Mississippi Board Order; and it is further

ORDERED that this Consent Order shall not be amended or modified and future requests for modification will not be considered; and it is further

ORDERED that the effective date of the Consent Order is the date the Consent Order is signed by the Executive Director of the Board or her designee. The Executive Director or her designee signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of this Consent Order; and it is further

ORDERED that the Respondent is responsible for all costs incurred in fulfilling the terms and conditions of this Consent Order; and it is further

ORDERED that, if the Respondent allegedly fails to comply with any term or condition imposed by this Consent Order, the Respondent shall be given notice and an opportunity for a hearing. If the disciplinary panel determines there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge of the Office of Administrative Hearings followed by an exceptions process before a disciplinary panel; and if the disciplinary panel determines there is no genuine dispute as to a material fact, the Respondent shall be given a show cause hearing before a disciplinary panel; and it is further

ORDERED that, after the appropriate hearing, if the disciplinary panel determines that the Respondent has failed to comply with any term or condition imposed by this Consent Order, the disciplinary panel may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, or suspend Respondent's license with appropriate terms and conditions, or revoke the Respondent's license. The disciplinary panel may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine on the Respondent; and it is further

ORDERED that this Consent Order is a public document. *See* Health Occ. §§1-607, 14-411.1(b)(2) and Gen. Prov. §4-333(b)(6).

07/22/2026
Date

Signature on File

Christine A. Farrelly
Executive Director
Maryland Board of Physicians

CONSENT

I, _____, acknowledge that I have consulted with legal counsel before signing this document.

[OR]

I, Hieu Nguyen, acknowledge that I am aware of my right to consult with and be represented by counsel in considering this Consent Order. I have chosen to proceed without counsel and I acknowledge that the decision to proceed without counsel is freely and voluntarily made.

By this Consent, I agree to be bound by this Consent Order and all its terms and conditions and understand that the disciplinary panel will not entertain any request for amendments or modifications to any condition.

I assert that I am aware of my right to a formal evidentiary hearing, pursuant to Md. Code Ann., Health Occ. § 14-405 and Md. Code Ann., State Gov't §§ 10-201 *et seq.* concerning the pending charges. I waive this right and have elected to sign this Consent Order instead.

I acknowledge the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections as provided by law. I waive those procedural and substantive protections. I acknowledge the legal authority and the jurisdiction of the disciplinary panel to initiate these proceedings and to issue and enforce this Consent Order.

I voluntarily enter into and agree to comply with the terms and conditions set forth in the Consent Order as a resolution of the charges. I waive any right to contest the Findings of Fact and Conclusions of Law and Order set out in the Consent Order. I waive all rights to appeal this Consent Order.

I sign this Consent Order, without reservation, and fully understand the language and meaning of its terms.

Signature on File

07/11/2024
Date

Hieu Pham Nguyen, D.O.
Respondent

NOTARY

STATE OF Mississippi

CITY/COUNTY OF Harrison

I HEREBY CERTIFY that on this 11th day of July, 2026, before me, a Notary Public of the State and City/County aforesaid, personally Hieu Pham Nguyen, D.O., and made oath in due form of law that the foregoing Consent Order was his/her voluntary act and deed.

AS WITNESS my hand and notarial seal.

Courtney Bryant
Notary Public

My Commission expires: 5/6/2028



**Mississippi Order,
dated March 18, 2026**

BEFORE THE MISSISSIPPI STATE BOARD OF MEDICAL LICENSURE

**IN THE MATTER OF THE PHYSICIAN'S
LICENSE OF HIEU PHAM NGUYEN, D.O.,
LICENSE NO. 26298**

CASE NO. 2024-020

CONSENT ORDER

WHEREAS, Hieu Pham Nguyen, D.O., hereinafter referred to as "Licensee," is the current holder of Mississippi Medical License No. 26298, issued November 2, 2018, and said license number expires on June 30, 2026;

WHEREAS, the Investigative Division of the Mississippi State Board of Medical Licensure, hereinafter referred to as the "Board," has conducted an investigation into the medical practice of Licensee and has in its possession evidence which, if produced during the course of an evidentiary hearing, would substantiate that Licensee has violated certain provisions of the Board's Administrative Code, specifically pertaining to failing to provide oversight of nurses who authorized unapproved medications for the treatment of weight loss and IV infusions, and who also prescribed, administered, or dispensed said medications without a good faith prior examination or medical indication, as well performing acts which assisted in the practice of medicine by unlicensed people;

WHEREAS, the above conduct constitutes violations of the Mississippi Medical Practice Act, specifically, Miss. Code Ann. §§ 73-25-29(8)(b), (8)(d) and (13) and 73-25-83(a), and the Board's Administrative Code, specifically, 30 Miss. Admin. Code Pt. 2640, Ch. 1, R. 1.4, for which the Board may revoke the medical license of Licensee, suspend it for a time deemed proper by the Board, or take any other action as the Board may deem proper under the circumstances; and

WHEREAS, it is the desire of Licensee to avoid an evidentiary hearing before the Board and, in lieu thereof, has agreed to enter into this Consent Order, thereby admitting the facts and allegations set forth herein, subject to the terms, conditions and restrictions as specified below.

NOW, THEREFORE, the Mississippi State Board of Medical Licensure, with consent of Licensee as signified by his joinder herein, does hereby place the following terms and conditions on Licensee's certificate (No. 26298) to practice medicine in the State of Mississippi, to wit:

1. Licensee is hereby suspended from practicing medicine in the state of Mississippi for a period of six (6) months, with the suspension immediately stayed.
2. Licensee shall successfully complete the PROBE course offered by CPEP and provide confirmation of completion to the Board.
3. Licensee shall obey all federal, state, and local laws, and all rules and regulations governing the practice of medicine. Any further violations shall result in further action.
4. Licensee shall reimburse the Board for all costs incurred in relation to the pending matter pursuant to Miss. Code Ann. § 73-25-30, said amount not to exceed \$10,000. Licensee shall be advised of the total assessment by separate written notification and shall tender to the Board a certified check or money order made payable to the Mississippi State Board of Medical Licensure, on or before forty (40) days from the date the assessment is mailed to Licensee via U.S. Mail to Licensee's current mailing address.

Should the Board hereafter receive documented evidence of Licensee violating any of the terms and conditions of this Consent Order, or of any further action(s) taken related to the facts and terms stated herein, the Board shall have the right, pursuant to a full evidentiary hearing, to revoke the medical license of Licensee, suspend it for a time deemed proper by the Board, or take any other action determined as necessary by the Board.

This Consent Order shall be subject to approval by the Board. If the Board fails to approve this Consent Order, in whole or in part, it shall have no force or effect on the parties. It is further understood and agreed that the purpose of this Consent Order is to avoid a hearing before the Board. In this regard, Licensee authorizes the Board to review and examine any documentary evidence or material concerning the Licensee prior to or in conjunction with its consideration of this Consent Order. Licensee further acknowledges that he may be required to personally appear before the Board on the scheduled hearing date to answer any questions which the Board may have. Should this Consent Order not be accepted by the Board, it is agreed that presentation to, and consideration by the Board of, this Consent Order and other documents and matters pertaining thereto, including Licensee's answers to questions, shall not unfairly or illegally prejudice the Board or any of its members from participation in any further proceedings.

Licensee understands and expressly acknowledges that, should Licensee challenge or dispute any provision or statement in this agreement during the Board approval process, this Consent Order will automatically be rendered null and void, formal charges will be brought, and this matter shall be set for a full evidentiary hearing at the convenience of the Board.

Licensee understands and expressly acknowledges that this Consent Order, if approved and executed by the Mississippi State Board of Medical Licensure, shall constitute a public record of the State of Mississippi. Licensee further acknowledges that the Board shall provide a copy of this Order to, among others, the National Practitioners Data Bank (NPDB), the Mississippi Department of Health (MSDH), the Federation of State Medical Boards, the Office of the Inspector General, United States Department of Health and Human Services (OIG-HHS), the U.S. Drug Enforcement Administration (DEA), the Mississippi Division of Medicaid, the Mississippi Board of Pharmacy, and the Mississippi State Medical Association (MSMA). The Board makes no representation as to action, if any, which any other agency or jurisdiction may take in response to this Order.

Recognizing his right to notice of charges specified against him, to have such charges adjudicated pursuant to Miss. Code Ann. § 73-25-27, to be represented therein by legal counsel of his choice, and to a final decision rendered upon written findings of fact and conclusions of law, **Hieu Pham Nguyen, D.O.**, nonetheless, hereby waives his right to notice and a formal adjudication of charges and authorizes the Board to enter an order accepting this Consent Order.

Executed, this the 09 day of January, 2026.

Signature on File

Hieu Pham Nguyen, D.O.

ACCEPTED AND APPROVED this the 18th day of March, 2026, by the Mississippi State Board of Medical Licensure.

Signature on File

Kenneth Lippincott, M.D.
Board President