

**IN THE MATTER OF** \* **BEFORE THE MARYLAND**  
**CONCENTRA HEALTH** \* **STATE BOARD**  
**SERVICES, INC.** \* **OF PHYSICIANS**

**Respondent** \* **Case Number: 2226-0044**

\* \* \* \* \*

**CONSENT ORDER**

On or about March 24, 2025, the Maryland State Board of Physicians (the "Board") opened an investigation of **CONCENTRA HEALTH SERVICES, INC.** (the "Respondent"). Based on its investigation, the Board determined that it has grounds to charge the Respondent with violating the Maryland Radiation Therapy, Radiography, Nuclear Medicine Technology, and Radiology Assistance Act (the "Act"), Md. Code Ann., Health Occ. ("Health Occ.") §§ 14-5B-01 *et seq.* (2021 Repl. Vol. & 2024 Supp.).

The pertinent provisions of the Act provide:

**§ 14-SB-18.1. Employment or supervision of individuals practicing radiation technology, nuclear medicine, radiation oncology/therapy technology**

(b) *Hospitals, related institutions, or alternative health system* - Except as otherwise provided in this subtitle, a hospital, related institution, alternative health system, or employer may not employ an individual practicing radiation therapy, radiography, nuclear medicine technology, or radiology assistance without a license.

(c) A disciplinary panel may impose a civil penalty of up to \$1000 for employing an individual without a license under this section.

**Health Occ. § 14-SB-01. Definitions.**

- (o) "Practice radiography" means to use ionizing radiation to:
- (1) Demonstrate portions of the human body to assist in the diagnosis or localization of disease or injury[.]

The Respondent is entering into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent.

**FINDINGS OF FACT**

Panel B finds the following:

1. On or about March 24, 2025, the Board received an Allied Health Application for Initial Licensure-Radiographer (the "Application") for a radiographer (the "Radiographer")<sup>1</sup> licensed in Virginia.
2. In the Application, the Radiographer documented that since August 2024, she was employed by the Respondent<sup>2</sup> as a radiology technologist at the Respondent's urgent care center (the "Center") located in Steeplechase, Maryland.
3. Based on the information in the Application, the Board initiated an investigation.
4. The Board subpoenaed and received the Radiographer's personnel records which documented, among other things, that the Radiographer performed x-rays to diagnose injuries while unlicensed in Maryland and working at the Center between August

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<sup>1</sup> To ensure confidentiality and privacy, the names of individuals involved in this case are not disclosed in this Consent Order.

<sup>2</sup> The Radiographer was a "contingent worker" employed through a staffing agency.

6, 2024, and April 17, 2025.<sup>3</sup>

### CONCLUSIONS OF LAW

Based on the foregoing findings of fact, Disciplinary Panel B concludes as a matter of law that the Respondent employed an individual practicing radiography without a license, in violation of Md. Code Ann., Health Occ. § 14-5B-18.1(b).

### ORDER

It is thus by a majority of a quommm of Disciplinary Panel B of the Board hereby:

**ORDERED** that within **THIRTY (30) DAYS** of the effective date of this Consent Order, the Respondent, **CONCENTRA HEALTH SERVICES, INC.**, shall pay a civil fine of **ONE THOUSAND DOLLARS (\$1,000)**. The payment shall be by money order or bank certified check made payable to the Maryland Board of Physicians and mailed to P.O. Box 37217, Baltimore, Maryland 21297; and it is further

**ORDERED** that the effective date of the Consent Order is the date the Consent Order is signed by the Executive Director of the Board or her designee. The Executive Director signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of the Consent Order; and it is further

**ORDERED** that this Consent Order is a public document. See Md. Code Ann., Health Occ. §§ 1-607, 14-411.1(b)(2) and Gen. Prov. § 4-333(b)(6).

01/09/2026  
Date

*Signature On File*

Christine A. Farrelly  
Executive Director  
Maryland State Board of Physicians

<sup>3</sup> The Board issued the Radiographer a license on April 17, 2025.

**CONSENT**

I, Richard K. Amegadzie, MD, as agent for **CONCENTRA HEALTH SERVICES, INC.** assert that the company is aware of their right to consult with and be represented by counsel in considering this Consent Order and in any proceedings that would otherwise result from the charges currently pending. Concentra Urgent Care acknowledges that it has consulted with counsel before signing this document.

By this Consent, Concentra Urgent Care agrees to be bound by this Consent Order and all its terms and conditions and understands that the disciplinary panel will not entertain any request for amendments or modifications to any condition.

Concentra Urgent Care asserts that it is aware of its right to a formal evidentiary hearing, pursuant to Md. Code Ann., Health Occ. § 15-315 and Md. Code Ann., State Gov't §§ 10-201 *et seq.* concerning the pending charges. Concentra Urgent Care waives this right and has elected to sign this Consent Order instead.

Concentra Urgent Care acknowledges the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which it would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on its behalf, and to all other substantive and procedural protections as provided by law. Concentra Urgent Care waives those procedural and substantive protections. It acknowledges the legal authority and the jurisdiction of the disciplinary panel to initiate these proceedings and to issue and enforce this Consent Order.

Concentra Urgent Care voluntarily enters into and agrees to comply with the terms and conditions set forth in the Consent Order as a resolution of the pending charges. Concentra Urgent Care waives any right to contest the Findings of Fact and Conclusions of Law and Order set out in the Consent Order. Concentra Urgent Care waives all rights to appeal this Consent Order.

I sign this Consent Order, without reservation, and fully understand the language and meaning of its terms.

12/3/2025

Date

Richard K. Amegadzie, MD  
Vice President of Medical Operations

Agent for Concentra Health  
Services, Inc. (Printed Name)

***Signature On File***

Agent for Concentra Health  
Services, Inc. (Signature)

NOTARY

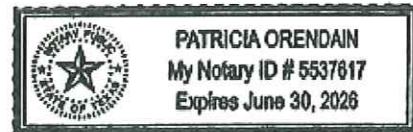
*Texas*  
STATE OF MARYLAND  
CITY/COUNTY OF *Dallas*

I HEREBY CERTIFY that on this *3rd* day of *December*, 2025,  
before me, a Notary Public of the foregoing State and City/County personally appeared  
Richard K. Amegadzie, MD, agent for **CONCENTRA HEALTH SERVICES,**  
**INC.**, and made an oath in due form of law that signing the foregoing Consent Order was  
her voluntary act and deed.

AS WITNESSETH my hand and notary seal.



Notary Public



My commission expires: