

IN THE MATTER OF

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BEFORE THE

KEVIN M. MEADOWCROFT, P.A.

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MARYLAND STATE

Respondent

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BOARD OF PHYSICIANS

License Number: C04486

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Case Number: 7723-0075 B

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**ORDER AFTER SHOW CAUSE HEARING**

On April 21, 2023, Kevin M. Meadowcroft, P.A., entered into a Consent Order with Disciplinary Panel B (“Panel B” or the “Panel”) of the Maryland State Board of Physicians (the “Board”) wherein Panel B concluded that Mr. Meadowcroft was guilty of unprofessional conduct in the practice of medicine, in violation of Health Occ. § 15-314(a)(3)(ii). Pursuant to the Consent Order, Mr. Meadowcroft was reprimanded, placed on probation for a minimum of one year with the requirement to take and successfully complete a Panel approved course in professional boundaries, and ordered to pay a \$5,000.00 fine within one year. On December 13, 2023, Panel B issued a Violation of Consent Order and Notice to Show Cause charging Mr. Meadowcroft with a violation of his Consent Order for failing to successfully complete the professional boundaries course approved by the Board. On January 24, 2024, Panel B held a show cause hearing where Mr. Meadowcroft had the opportunity to argue why his license should not be subject to further discipline. Mr. Meadowcroft appeared on his own behalf, and the State was represented by the Administrative Prosecutor.

**FINDINGS OF FACT**

Panel B makes the following factual findings:

**Background**

On March 24, 2022, the Board received a complaint from a patient of Mr. Meadowcroft alleging that Mr. Meadowcroft inappropriately touched a tattoo on her arm, made inappropriate

comments, and disclosed non-medically relevant personal information to her. Following an investigation by the Board, Panel B charged Mr. Meadowcroft with unprofessional conduct in the practice of medicine. On April 21, 2023, Mr. Meadowcroft entered into a Consent Order with Panel B to resolve the charges.

#### **April 21, 2023 Consent Order**

The Consent Order concluded that Mr. Meadowcroft was guilty of unprofessional conduct in the practice of medicine, in violation of Health Occ. § 15-314(a)(3)(ii), based on his interactions with the patient who filed the complaint. Pursuant to the Consent Order, Mr. Meadowcroft was reprimanded, placed on probation for a minimum of one year with the requirement to take and successfully complete a Panel approved course in professional boundaries, and ordered to pay a \$5,000.00 fine within one year.<sup>1</sup> The Consent Order further provided that if Mr. Meadowcroft failed to comply with any term or condition imposed by the Consent Order, he would be given notice and an opportunity for a hearing. Mr. Meadowcroft agreed that, after the appropriate hearing, if the disciplinary panel determined that he failed to comply with any term or condition imposed by this Consent Order, the disciplinary panel could reprimand him, place him on probation with appropriate terms and conditions, suspend with appropriate terms and conditions, or revoke his license to practice medicine in Maryland. Mr. Meadowcroft also agreed that the disciplinary panel could, in addition to one or more of the sanctions set forth above, impose a civil monetary fine on him.

#### **Current Violation**

On August 2, 2023, the Board notified Mr. Meadowcroft that his request to take the Center for Personalized Education for Professionals (“CPEP”) PROBE: Ethics and Boundaries Program course, on September 14-16, 2023, was approved. On October 12, 2023, the Board received a

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<sup>1</sup> The fine was paid in full in August of 2023.

letter from CPEP advising that Mr. Meadowcroft failed the PROBE Program as he “failed to demonstrate an understanding of the allegations made against him from an ethical perspective.” Additionally, CPEP stated that Mr. Meadowcroft “demonstrates only nascent insight into an understanding of the ethical issues based on the allegations” and that there is “much more for him to glean as he continues to reflect on the allegations.”

On October 17, 2023, Board staff sent a letter to Mr. Meadowcroft requesting a written response to his failure to successfully complete CPEP’s PROBE Program. On October 20, 2023, Mr. Meadowcroft provided his written response, in which he stated that he understands the gravity of the accusations brought forth against him along with the findings of the Board and recognizes the fragility and importance of the patient/physician relationship. Mr. Meadowcroft advised that, after reviewing CPEP’s critique of his course work, he sees that he “focused on brevity to meet the word count mandated (and inclusion of specific required components) in lieu of offering more in-depth insight into [his] perception of this case and how [he] can improve upon [his] behaviors moving forward.” He stated that he researched other board-approved courses, is eager to take or retake a course, and sought an extension of the October 21, 2023, deadline.

On December 13, 2023, Panel B issued a Violation of Consent Order and Notice to Show Cause alleging that Mr. Meadowcroft violated the April 21, 2023 Consent Order based on his failure to successfully complete the PROBE program.

### **Show Cause Hearing**

On January 24, 2024, Panel B held a show cause hearing where Mr. Meadowcroft had the opportunity to argue why his license should not be subject to further discipline. Mr. Meadowcroft appeared on his own behalf, and the State was represented by the Administrative Prosecutor. At the hearing, Mr. Meadowcroft admitted that he failed the boundaries course and, by doing so, violated the April 21, 2023 Consent Order. He explained that he was concerned about including

information in the essay that could be used against him in a possible court action, and he asked Panel B that he be given another opportunity to take and successfully complete a professional boundaries course. In response, the State summarized the facts of the current violation and recommended that Mr. Meadowcroft's probation be extended for an additional year and that he be given another chance to take and successfully complete the professional boundaries course.

### **CONCLUSION OF LAW**

Panel B concludes, and it is undisputed, that Mr. Meadowcroft violated the April 21, 2023 Consent Order that he entered into with Panel B by failing to successfully complete the professional boundaries course.

### **SANCTION**

Pursuant to the April 21, 2023 Consent Order, upon the finding of a violation, the Panel may reprimand Mr. Meadowcroft, place Mr. Meadowcroft on probation with appropriate terms and conditions, or suspend or revoke Mr. Meadowcroft's license to practice medicine in Maryland. Based on Mr. Meadowcroft's sincerity and willingness to take another course in professional boundaries, the Panel will order that Mr. Meadowcroft complete an additional year of probation with evaluation and treatment through the Maryland Professional Rehabilitation Program and give Mr. Meadowcroft one more opportunity to successfully take and complete the Center for Personalized Education for Professionals ("CPEP") PROBE: Ethics and Boundaries Program.

### **ORDER**

It is, thus, by Board Disciplinary Panel B, hereby

**ORDERED** that Kevin Meadowcroft, P.A., is **REPRIMANDED**; and it is further

**ORDERED** that the Probation imposed in the Consent Order, dated April 21, 2023, is **TERMINATED** as it is superseded by this Order after Show Cause Hearing ("Order"); and it is further

**ORDERED** that the fine imposed by the Consent Order, dated April 21, 2023, is **SATISFIED**; and it is further

**ORDERED** that the Reprimand imposed by the Consent Order, dated April 21, 2023, remains in effect; and it is further

**ORDERED** that Mr. Meadowcroft is placed on **PROBATION** for a minimum of **ONE YEAR**<sup>2</sup> from the date of this Order, and Mr. Meadowcroft shall comply with the following probationary terms and conditions:

1. Mr. Meadowcroft shall re-enroll in and successfully complete the Center for Personalized Education for Professionals (“CPEP”) PROBE: Ethics and Boundaries Program. The following terms apply:
  - (a) Mr. Meadowcroft must provide documentation to the disciplinary panel that he has successfully completed the course;
  - (b) The course may not be used to fulfill the continuing medical education credits required for license renewal;
  - (c) Mr. Meadowcroft is responsible for the cost of the course.
2. Mr. Meadowcroft shall enroll in the Maryland Professional Rehabilitation Program (MPRP) and shall:
  - (a) Within **5 business days**, shall contact MPRP to schedule an initial consultation for enrollment;
  - (b) Within **15 business days**, enter into a Participant Rehabilitation Agreement and Participant Rehabilitation Plan with MPRP;
  - (c) Fully and timely cooperate and comply with all MPRP’s referrals, rules, and requirements, including, but not limited to, the terms and conditions of the Participant Rehabilitation Agreement and Participant Rehabilitation Plan entered with MPRP, and shall fully participate and comply with all therapy, treatment, evaluations, and screenings as directed by MPRP;
  - (d) Sign and update the written release/consent forms requested by the Board and MPRP, including release/consent forms to authorize MPRP to make verbal and written disclosures to the Board and to authorize the Board to disclose relevant

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<sup>2</sup> If Mr. Meadowcroft’s license expires while he is on probation, the probationary period and any probationary conditions will be tolled.

information from MPRP records and files in a public order. Mr. Meadowcroft shall not withdraw his release/consent;

- (e) Sign and update the written release/consent forms as requested by the Board and MPRP. Mr. Meadowcroft shall sign the release/consent forms to authorize MPRP to make verbal and written disclosures to the Board, including disclosure of any and all MPRP records and files possessed by MPRP. Mr. Meadowcroft shall also sign any written release/consent forms to authorize MPRP to exchange with (i.e., disclose to and receive from) outside entities (including all of Mr. Meadowcroft's current therapists and treatment providers) verbal and written information concerning Mr. Meadowcroft and to ensure that MPRP is authorized to receive the medical records of Mr. Meadowcroft, including, but not limited to, mental health and drug or alcohol treatment records. Mr. Meadowcroft shall not withdraw his release/consent; and

**IT IS FURTHER ORDERED** that if, upon the authorization of MPRP, Mr. Meadowcroft transfers to a rehabilitation program in another State, his failure to comply with any term or condition of the out-of-state's rehabilitation program, constitutes a violation of this Order. Mr. Meadowcroft shall also sign any out-of-state written release/consent forms to authorize the Board to exchange with (i.e., disclose to and receive from) the out-of-state program verbal and written information concerning Mr. Meadowcroft, and to ensure that the Board is authorized to receive the medical records of Mr. Meadowcroft, including, but not limited to, mental health and drug or alcohol evaluation and treatment records. Mr. Meadowcroft shall not withdraw the release/consent; and it is further

**ORDERED** that, after a minimum period of **ONE (1) YEAR**, after Mr. Meadowcroft has complied with all terms and conditions of probation, and upon MPRP's determination that Mr. Meadowcroft can practice safely without monitoring, Mr. Meadowcroft may submit a written petition to the Board requesting termination of probation. After consideration of the petition, the probation may be terminated through an order of Panel B. Mr. Meadowcroft may be required to appear before Panel B to discuss his petition for termination or the Panel may choose to administratively terminate the probation. Panel B will grant the petition to terminate the probation

if Mr. Meadowcroft has complied with all of the probationary terms and conditions, the Panel determines that Mr. Meadowcroft can safely practice without further monitoring, and there are no pending complaints related to the charges; and it is further

**ORDERED** that, if Mr. Meadowcroft allegedly fails to comply with any term or condition of probation or this Order, Mr. Meadowcroft shall be given notice and an opportunity for a hearing. If there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge of the Office of Administrative Hearings, and if there is no genuine dispute as to a material fact, Mr. Meadowcroft shall be given a show cause hearing before Panel B; and it is further

**ORDERED** that, after the appropriate hearing, if Panel B determines that Mr. Meadowcroft has failed to comply with any term or condition of probation or this Order, Panel B may reprimand Mr. Meadowcroft, place Mr. Meadowcroft on probation with appropriate terms and conditions, or suspend or revoke Mr. Meadowcroft's license to practice medicine in Maryland. Panel B may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon Mr. Meadowcroft; and it is further

**ORDERED** that there shall be no early termination of probation; and it is further

**ORDERED** that Mr. Meadowcroft is responsible for all costs incurred in fulfilling the terms and conditions of this Order; and it is further

**ORDERED** that, unless stated otherwise in the order, any time period prescribed in this order begins when this Order goes into effect. This Order goes into effect upon the signature of the Board's Executive Director, who signs on behalf of Panel B; and it is further

**ORDERED** that this Order is a public document pursuant to Md. Code Ann., Health Occ. §§ 1-607, 14-411.1(b)(2) and Gen. Prov. § 4-333(b)(6).

05/13/2024  
Date

# *Signature On File*

Christine A. Farrelly, Executive Director  
Maryland State Board of Physicians