

DCCR, the Respondent agreed to enter into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent.

FINDINGS OF FACT

Panel A finds:

I. BACKGROUND

1. At all times relevant hereto, the Respondent was and is licensed to practice medicine in the State of Maryland. The Respondent initially was licensed to practice medicine in Maryland on June 20, 2007, under License Number D66302. The Respondent's license has an expiration date of September 30, 2025. The Respondent's license is currently suspended as of March 26, 2025.¹

2. The Respondent was employed as an acute care surgeon at a health care facility (the "Facility")² located in Anne Arundel County, Maryland from November 1, 2014, until her termination on January 2, 2025.

3. On or about January 14, 2025, the Board opened an investigation into the Respondent after receiving a complaint from the Facility, reporting that the Respondent had exhibited impaired behavior while on duty and tested positive for an elevated blood alcohol level on November 29, 2024.

¹ On March 26, 2025, Panel A issued an Order for Summary Suspension of License to Practice Medicine, pursuant to Md. Code Ann., State Gov't § 10-226(c)(2). By letter dated April 10, 2025, Panel A reaffirmed the summary suspension order.

² For confidentiality and privacy purposes, the names of the facility and individuals involved in this case will not be disclosed in this Consent Order.

II. BOARD INVESTIGATION

4. As part of its investigation, the Board obtained medical records, administrative documents, and emergency department records from the Facility. The Board also interviewed the Respondent and several individuals associated with the incident.

5. The Facility's records confirm that Respondent admitted to consuming alcohol while on duty. The Respondent began her shift on or about November 29, 2024, at 7:00 a.m., and at approximately 11:00 a.m., she retrieved wine from her vehicle, poured a substantial amount into a thermos, and brought it into the Facility. She drank from the thermos throughout the remainder of her shift until 7:00 p.m., when a colleague arriving for the night shift found her visibly intoxicated. The colleague described her as confused, slow to respond to questions, struggling to log into the Facility's computer system, and having difficulty putting on her shoes.

6. The Respondent was escorted to the Facility's Emergency Department for an evaluation. Her blood alcohol concentration was recorded at 0.387%. Emergency Department records indicate that Respondent was not safe to be discharged.

7. On or about November 30, 2024, the Respondent was relieved of all duties pending further investigation by the Facility. The Respondent was terminated on January 2, 2025.

8. During a Board interview on February 20, 2025, the Respondent acknowledged that she had been impaired by alcohol while on duty on November 29, 2024. She confirmed the essential details of her conduct that day, including consuming alcohol during her shift and the resulting elevated blood alcohol level recorded in the Emergency

Department. The Respondent admitted to continuing to participate in clinical activities, including sign-out rounds with residents, after she had begun drinking. She further stated that during evening rounds, she felt “very distracted” and “somewhat” impaired.

CONCLUSIONS OF LAW

Based on the foregoing findings of fact, Disciplinary Panel A concludes as a matter of law that the Respondent is guilty of unprofessional conduct in the practice of medicine, in violation of Health Occ. § 14-404(a)(3)(ii); is professionally, physically, or mentally incompetent, in violation of Health Occ. § 14-404(a)(4); and provides professional services while under the influence of alcohol, in violation of Health Occ. § 14-404(a)(9)(i).

ORDER

It is thus, on the affirmative vote of the quorum of Disciplinary Panel A of the Board, hereby:

ORDERED that the Order for Summary Suspension of the Respondent’s license to practice medicine, issued on March 26, 2025, pursuant to State Gov’t § 10-226(c)(2), and affirmed on April 10, 2025, is **TERMINATED** as moot; and it is further

ORDERED that the Respondent is **REPRIMANDED**; and it is further

ORDERED that the Respondent’s medical license is **SUSPENDED** for a minimum period of **ONE (1) YEAR**, with a retroactive start date of March 26, 2025, corresponding to the date of implementation of the Respondent’s summary suspension,³ and it is further

³ If the Respondent’s license expires during the period of suspension, the suspension and any conditions will be tolled.

ORDERED that during the suspension, the Respondent shall comply with the following terms and conditions:

(1) The Respondent shall not:

- (a) practice medicine;
- (b) take any actions after the effective date of this Consent Order to hold herself out to the public as a current provider of medical services;
- (c) authorize, allow or condone the use of the Respondent's name or provider number by any health care practice or any other licensee or health care provider;
- (d) function as a peer reviewer for the Board or for any hospital or other medical care facility in the state;
- (e) prescribe or dispense medications;
- (f) perform any other act that requires an active medical license.

(2) The Respondent shall enroll in the Maryland Professional Rehabilitation Program ("MPRP") as follows:

- (a) Within **5 business days** of the effective date of this Consent Order, the Respondent shall contact MPRP to schedule an initial consultation for enrollment;
- (b) Within **15 business days** of the effective date of this Consent Order, the Respondent shall enter into a Participant Rehabilitation Agreement and Participant Rehabilitation Plan with MPRP;
- (c) The Respondent shall fully and timely cooperate and comply with all MPRP's referrals, rules, and requirements, including, but not limited to, the terms and conditions of any Participant Rehabilitation Agreement(s) and Participant Rehabilitation Plan(s) entered with MPRP, and shall fully participate and comply with all therapy, treatment, evaluations, and screenings as directed by MPRP;
- (d) The Respondent shall sign and update the written release/consent forms requested by the Board and MPRP, including release/consent forms to

authorize MPRP to make verbal and written disclosures to the Board and to authorize the Board to disclose relevant information from MPRP records and files in a public order. The Respondent shall not withdraw the release/consent;

- (e) The Respondent shall also sign any written release/consent forms to authorize MPRP to exchange with (i.e., disclose to and receive from) outside entities (including all of the Respondent's current therapists and treatment providers) verbal and written information concerning the Respondent and to ensure that MPRP is authorized to receive the medical records of the Respondent, including, but not limited to, mental health and drug or alcohol evaluation and treatment records. The Respondent shall not withdraw the release/consent;
 - (f) If, upon the authorization of MPRP, the Respondent transfers to a rehabilitation program in another state, the Respondent's failure to comply with any term or condition of that state's [the out-of-state's] rehabilitation program, constitutes a violation of this Consent Order. The Respondent shall also sign any out-of-state written release/consent forms to authorize the Board to exchange with (i.e., disclose to and receive from) the out-of-state program verbal and written information concerning the Respondent, and to ensure that the Board is authorized to receive the medical records of the Respondent, including, but not limited to, mental health and drug or alcohol evaluation and treatment records. The Respondent shall not withdraw the release/consent;
 - (g) The Respondent's failure to comply with any of the above terms or conditions including terms or conditions of the Participant Rehabilitation Agreement(s) or Participant Rehabilitation Plan(s) constitutes a violation of this Consent Order.
- (2) Within **SIX (6) MONTHS** of the effective date of this Consent Order, the Applicant is required to take and successfully complete a course in Professionalism. The following terms apply:
- (a) it is the Respondent's responsibility to locate, enroll in and obtain the disciplinary panel's approval of the course before the course is begun;
 - (b) the Respondent must provide documentation to the disciplinary panel that the Respondent has successfully completed the course;
 - (c) the course may not be used to fulfill the continuing medical education credits required for license renewal;
 - (d) the Respondent is responsible for the cost of the course; and it is further

ORDERED that the Respondent shall not apply for early termination of suspension; and it is further

ORDERED that a violation of suspension constitutes a violation of the Consent Order; and it is further

ORDERED that this Consent Order shall not be amended or modified, and future requests for modification will not be considered; and it is further

ORDERED that, after the minimum period of a **ONE (1) YEAR** suspension has passed, and after the Respondent has complied with all terms and conditions of suspension, and upon a report from MPRP to the Board that the Respondent has complied with all of the requisite referrals and treatment and is safe to resume the practice of medicine, the Respondent may submit a written petition to the Board requesting termination of suspension. The Respondent may be required to appear before the disciplinary panel to discuss her petition for termination. After consideration of the petition, and if the disciplinary panel determines that is safe for the Respondent to return to the practice of medicine, the suspension will be terminated through an order of the disciplinary panel, and the disciplinary panel may impose any terms and conditions it deems appropriate on the Respondent's return to the practice of medicine, including, but not limited to, probation and/or continuation of the Respondent's enrollment in MPRP. If the disciplinary panel determines that it is not safe for the Respondent to return to practice of medicine, the suspension shall be continued through an order of the disciplinary panel for a length of

time determined by the disciplinary panel, and the disciplinary panel may impose any additional terms and conditions it deems appropriate; and it is further

ORDERED that the Respondent is responsible for all costs incurred in fulfilling the terms and conditions of this Consent Order; and it is further

ORDERED that, if the Respondent allegedly fails to comply with any term or condition imposed by this Consent Order, the Respondent shall be given notice and an opportunity for a hearing. If the disciplinary panel determines there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge of the Office of Administrative Hearings followed by an exceptions process before a disciplinary panel; and if the disciplinary panel determines there is no genuine dispute as to a material fact, the Respondent shall be given a show cause hearing before a disciplinary panel; and it is further

ORDERED that after the appropriate hearing, if the disciplinary panel determines that the Respondent has failed to comply with any term or condition imposed by this Consent Order, the disciplinary panel may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, suspend the Respondent's license with appropriate terms and conditions, or revoke the Respondent's license to practice medicine in Maryland. The disciplinary panel may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine on the Respondent; and it is further

ORDERED that the effective date of the Consent Order is the date the Consent Order is signed by the Executive Director of the Board or her designee. The Executive

Director or her designee signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of this Consent Order; and it is further

ORDERED that this Consent Order is a public document. *See* Health Occ. §§ 1-607, 14-411.1(b)(2)(2021 Repl. Vol.) and Gen. Prov. § 4-333(b)(6)(2019 Repl. Vol.)

08/27/2025

Date

Signature on file

Christine A. Farrelly
Executive Director

CONSENT

I, Jennifer Wormuth, M.D., acknowledge that I have consulted with counsel before signing this document.

By this Consent, I agree to be bound by this Consent Order and all its terms and conditions and understand that the disciplinary panel will not entertain any request for amendments or modifications to any condition.

I assert that I am aware of my right to a formal evidentiary hearing, pursuant to Md. Code Ann., Health Occ. § 14-405 and Md. Code Ann., State Gov't §§ 10-201 *et seq.* concerning the pending charges. I waive this right and have elected to sign this Consent Order instead.

I acknowledge the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections as provided by law. I waive those procedural and substantive protections. I acknowledge the legal authority and the jurisdiction of the disciplinary panel to initiate these proceedings and to issue and enforce this Consent Order.

I voluntarily enter into and agree to comply with the terms and conditions set forth in the Consent Order as a resolution of the charges. I waive any right to contest the Findings of Fact and Conclusions of Law and Order set out in the Consent Order. I waive all rights to appeal this Consent Order.

I sign this Consent Order, without reservation, and fully understand the language and meaning of its terms.

Signature on file

7/23/2025
Date

Jennifer Wormuth, M.D.

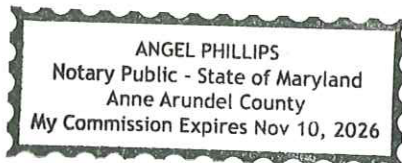
NOTARY

STATE OF Maryland

CITY / COUNTY OF Anne Arundel

I HEREBY CERTIFY that on this 23rd day of July 2025, before me, a Notary Public of the foregoing State and City/County, personally appeared Jennifer Wormuth, M.D. and made oath in due form of law that signing the foregoing Consent Order was her voluntary act and deed.

AS WITNESSETH my hand and notarial seal.



[Signature]
Notary Public

My Commission expires: NOV 10th 2026.