

**IN THE MATTER OF**  
**GURMAN MINHAS, M.D.**

**Respondent**

**License Number: D80965**

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**BEFORE THE**

**MARYLAND STATE**

**BOARD OF PHYSICIANS**

**Case Number: 2218-0093B**

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**CONSENT ORDER**

On or about May 21, 2018, Disciplinary Panel B of the Maryland State Board of Physicians (the “Board”) charged **GURMAN MINHAS, M.D.**, (the “Respondent”), License Number D80965, under the Maryland Medical Practice Act (the “Act”), Md. Code Ann., Health Occ. (“Health Occ.”) §§ 14-101 *et seq.* (2014 Repl. Vol. & 2017 Supp.).

Specifically, Panel B charged the Respondent with violating the following provisions of Health Occ. §§ 14-401 *et seq.*:

§ 14-404

(a) *In general.* - Subject to the hearing provisions of §14-405 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee is:

...

(3) Is guilty of:

(ii) Unprofessional conduct in the practice of medicine[.]

**FINDINGS OF FACT**

Disciplinary Panel B finds the following facts.

1. At all times relevant, the Respondent was and is licensed to practice medicine in the State of Maryland. The Respondent was originally licensed to practice medicine in Maryland on February 8, 2016 and is current through September 30, 2019.

2. At all times relevant, the Respondent has been board certified in Family Medicine. The Respondent is currently employed at a Maryland Hospital (“Hospital A”) as a nocturnist.<sup>1</sup>

### **Complaint**

3. On or about September 29, 2017, the Board received a complaint from legal counsel to a private hospitalist group in Maryland (“Group A”). From approximately July 2016 until February 2017, the Respondent was employed as a hospitalist by Group A.
4. The complainant stated that in or around May 2017, several months after her departure from employment with Group A, the Respondent began making a high number of phone calls to one of the hospitals operated by Group A, and that the calls soon became excessive and aggressive.
5. Specifically, the Respondent was repeatedly telephoning Hospital B, asking to speak with her estranged husband, a physician employed there.<sup>2</sup> Staff reported that the Respondent was often angry and verbally hostile over the phone, and even made threats to personally appear at Hospital B if she was not connected to her estranged husband.

### **Investigation**

6. Based on the complaint, the Board initiated an investigation.

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<sup>1</sup> In order to maintain confidentiality, facility, patient and employee names will not be used in this document but will be provided to the Respondent on request.

<sup>2</sup> The Respondent and her estranged husband participated in a religious marriage ceremony in New York State; however, it appears they were never legally married.

7. In furtherance of the Board's investigation, the Board obtained the Respondent's Quality Assurance/Risk Management file from Group A. The file documents a recent history of the Respondent's disruptive phone calls, from approximately May 2017 through October 2017, including e-mails documenting staff concerns, call logs, and a Temporary Peace Order against the Respondent obtained by the complainant following the Respondent's harassment.
8. During this period, the Respondent's relationship with her husband, with whom she had an infant child, was strained due to custody and other disputes associated with their separation.
9. The records indicate that the Respondent called Hospital B from her personal phone line approximately 170 times on 25 separate days beginning in May 2017. The Respondent also made additional calls from a telephone line at Hospital A, her employer.
10. The calls often occurred within minutes of each other, and sometimes within the same minute, with the Respondent simply calling, hanging up, and instantly calling again.
11. The Board investigator interviewed multiple witnesses to the calls and their disruptive effect, including the complainant, the Respondent's estranged husband, and hospital staff, and revealed that they caused anxiety among staff, and diverted significant time, attention, and resources.
12. For example, the Respondent's photograph was circulated to each security desk at Hospital B, with instructions to bar her from the premises. Security infrastructure

upgrades were also undertaken after the Respondent threatened to “come in and cause trouble.”

13. Finally, on or about October 12, 2017, the complainant contacted the Respondent and informed her that if the calls did not cease, Group A would take legal action against her. The Respondent replied by screaming insults and profanity and hanging up. The Respondent then called back a few minutes later and apologized, but then proceeded to yell obscenities again.
14. On or about October 25, 2017, despite having been cautioned by the complainant, the Respondent called Hospital B again. This time, the Respondent asked to speak to her estranged husband supposedly regarding a patient’s care. When asked for the name of the patient, the Respondent gave a name, but Hospital B immediately confirmed there was no patient with that name being treated. Nevertheless, the Respondent insisted that operators page her estranged husband.
15. On or about November 6, 2017, the complainant, on behalf of Group A, obtained a temporary peace order in Anne Arundel County against the Respondent. In addition, the complainant filed criminal charges alleging criminal telephone misuse.

### **CONCLUSIONS OF LAW**

Disciplinary Panel B concludes as a matter of law that the Respondent’s conduct, as described above, constitutes unprofessional conduct in the practice of medicine, in violation of Health Occ. § 14-404(a)(3)(ii).

### **ORDER**

**IT IS** thus, by Panel B of the Board, hereby:

**ORDERED** that the Respondent is **REPRIMANDED**; and it is further

**ORDERED** that the Respondent is placed on **PROBATION**<sup>3</sup> subject to the following terms and conditions:

- (1) The Respondent shall successfully complete a Board disciplinary-panel approved course in professional ethics. The panel will not accept a course taken over the Internet. The course may not be used to fulfill the continuing medical education ("CME") credits required for license renewal. The Respondent shall provide documentation to the panel that the Respondent has successfully completed the course;
- (2) The Respondent shall pay a civil fine in the amount of **\$2,500.00**, by money order or bank certified check made payable to the Maryland State Board of Physicians, and mailed to P.O. Box 37217, Baltimore, Maryland 21297-3217; and it is further

**ORDERED** that after complying with the above terms and conditions, the Respondent may submit a written petition to the Board or Panel B requesting termination of probation. After consideration of the petition, the probation may be terminated through an order of the Board or Panel B. The Board or Panel B will grant the petition to terminate the probation if the Respondent has complied with all of the probationary terms and conditions and there are no pending complaints related to the charges; and it is further

**ORDERED** that the Respondent shall not apply for the early termination of probation; and it is further

**ORDERED** that if the Respondent allegedly fails to comply with any term or condition of probation or this Consent Order, the Respondent shall be given notice and an opportunity for a hearing. If there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge of the Office of Administrative Hearings. If there is no genuine dispute as to a material fact, the Respondent shall be given a show cause hearing before the Board or Panel B; and it is further

**ORDERED** that, after the appropriate hearing, if the Board or Panel B determines that the Respondent has failed to comply with any term or condition of probation or this Consent Order, the Board or Panel B may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, or suspend or revoke the Respondent's license to practice medicine in Maryland. The Board or Panel B may, in addition to one or

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<sup>3</sup> If the Respondent's license expires while the Respondent is on probation, the probationary period and any probationary conditions will be tolled.

more of the sanctions set forth above, impose a civil monetary fine upon the Respondent; and it is further

**ORDERED** that Respondent is responsible for all costs incurred in fulfilling the terms and conditions of probation and this Consent Order; and it is further

**ORDERED** that the Respondent shall comply with the Maryland Medical Practice Act, Md. Code Ann., Health Occ. II §14-101 - §14-702, and all federal and state laws and regulations governing the practice of medicine in Maryland; and it is further

**ORDERED** that unless stated otherwise in the order, any time period prescribed in this order begins when the Consent Order goes into effect. The Consent Order goes into effect upon the signature of the Board's Executive Director, who signs on behalf of Panel B; and it is further

**ORDERED** that this Consent Order is a public document pursuant to Md. Code Ann., Health Occ. §§ 1-607, 14-411.1(b)(2) and Gen. Prov. §§ 4-333(b)(6) (2014 & Supp. 2017).

09/14/2018  
Date

Christine A. Farrelly  
Christine A. Farrelly, Executive Director  
Maryland State Board of Physicians

### **CONSENT**

I, Gurman Minhas, M.D., acknowledge that I have had the opportunity to consult with counsel at this and all stages of this matter. I understand that this Consent Order will resolve the Charges issued against me in the above referenced case. By this Consent and for the sole purpose of resolving the issues raised by Disciplinary Panel B of the Board, I agree and accept to be bound by the foregoing Consent Order and its conditions. I acknowledge that the Findings of Fact and the Conclusions of Law contained in this Consent Order will be treated as proven as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses,

to give testimony, to call witnesses on my own behalf, and to all other substantive and procedural protections provided by the law. I agree to forego my opportunity to challenge these Findings of Fact and Conclusions of Law. I acknowledge the legal authority and jurisdiction of the Disciplinary Panel B to initiate these proceedings and to issue and enforce this Consent Order. I affirm that I waive my right to any appeal in this matter. I affirm that I have asked and received satisfactory answers to all my questions regarding the language, meaning, and terms of this Consent Order. I sign this Consent Order, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, and terms of this Consent Order.

***Signature on File***

Sept 7, 2018  
Date

Gurman Minhas, M.D.  
*The Respondent*

**NOTARY**

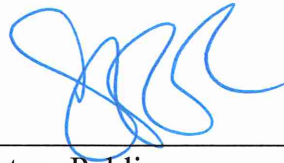
STATE OF Maryland.

CITY/COUNTY OF Montgomery.

I HEREBY CERTIFY that on this 7<sup>th</sup> day of September.,

2018, before me, a Notary Public of the foregoing State and City/County personally appeared Gurman Minhas, M.D., and made oath in due form of law that signing the foregoing Consent Order was her voluntary act and deed.

AS WITNESSETH my hand and notary seal.



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Notary Public

My commission expires:

