IN THE MATTER OF * BEFORE THE

MOUNT SAINT JOSEPH HIGH SCHOOL * MARYLAND STATE

Respondent * BOARD OF PHYSICIANS

* Case Number: 2225-0195 B

* * * * * * * * * * *

CONSENT ORDER

On or about December 5, 2024, the Maryland State Board of Physicians (the "Board") initiated an investigation of MOUNT SAINT JOSEPH HIGH SCHOOL (the "Respondent") for possibly employing a staff athletic trainer to practice athletic training in the State of Maryland without an approved Athletic Trainer/Supervising Physician Evaluation and Treatment Protocol. At the conclusion of its investigation, Disciplinary Panel B ("Panel B") of the Board determined that it has grounds to charge the Respondent for failing to comply with provisions of the Maryland Athletic Trainers Act (the "Act"), Md. Code Ann., Health Occupations ("Health Occ.") §§ 14-5D-01 et seq. (2021 Repl. Vol. & 2024 Supp.).

The pertinent provisions of the Act are as follows:

Health Occ. § 14-5D-11. Supervision required; evaluation and Health Occ. § 14-5D-11.1 Employment of individuals without license prohibited.

- (b) Except as otherwise provided in this subtitle, a hospital, related institution, alternative health system, or employer may not employ an individual practicing athletic training without a license or without an approved evaluation and treatment protocol.
- (c) Penalty. A disciplinary panel may impose a civil penalty of up to \$1,000 on a person who employs or supervises an individual

without a license or without an approved evaluation and treatment protocol.]

Prior to the issuance of disciplinary charges, the Respondent agreed to enter into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent.

FINDINGS OF FACT

Panel B finds the following facts:

- The Respondent was and is an all-boys college preparatory school located in Baltimore, Maryland.
- 2. At all times relevant hereto, the Respondent employed a staff athletic trainer (the "Athletic Trainer")¹ to practice athletic training at the school.
- 3. On or about December 5, 2024, a staff member at the Board's licensing unit received a call from the Athletic Trainer inquiring why he was unable to view his Athletic Trainer/Supervising Physician Evaluation and Treatment Protocol (the "Evaluation and Treatment Protocol") on his Board online profile. On the same date, the Board staff confirmed that an Evaluation and Treatment Protocol concerning the Athletic Trainer was never previously filed with or approved by the Board.
- 4. As a result of the Athletic Trainer's inquiry, the Board initiated an investigation of the Respondent.
- 5. The Board's investigation revealed that the Respondent hired the Athletic Trainer to provide injury evaluation and rehabilitation programming at the Respondent school with a starting date of July 1, 2024. In anticipation of his employment with the

¹ For confidentiality and privacy purposes, the names of individuals is not disclosed in this document.

Respondent, the Athletic Trainer applied for a license to practice athletic training in Maryland, which was issued on July 2, 2024.

- 6. Although the Board received and granted the Athletic Trainer's application for licensure, it did not receive an Evaluation and Treatment Protocol from the Athletic Trainer or the Respondent around that time.
- 7. From late July 2024 to early December 2024, the Athletic Trainer practiced athletic training at the Respondent school without an approved Evaluation and Treatment Protocol.
- 8. On December 4, 2024, while conducting a routine audit, the Athletic Trainer's supervising physician (the "Supervising Physician") at the Respondent school was unable to confirm that the Athletic Trainer had an approved Evaluation and Treatment Protocol. The Supervising Physician informed the Athletic Trainer, who subsequently made an inquiry with the Board's licensing staff on December 5, 2024.
- 9. The Athletic Trainer and the Supervising Physician subsequently filed an Evaluation and Treatment Protocol on December 6, 2024, which the Board received on December 11, 2024, and approved on December 17, 2024.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, Panel B concludes as a matter of law that the Respondent employed the Athletic Trainer to practice athletic training at the Respondent school without an approved Evaluation and Treatment Protocol, in violation of Health Occ. §14-5D-11.1(b).

It is, on the affirmative vote of a majority of the quorum of Panel B, hereby:

ORDERED that, **within 60 days** from the effective date of this Consent Order, the Respondent shall pay a civil fine of **FIVE-HUNDRED DOLLARS** (\$500). The payment shall be by bank certified check or money order made payable to the Maryland Board of Physicians, P.O. Box 37217, Baltimore, Maryland 21297; and it is further

ORDERED that the effective date of the Consent Order is the date the Consent Order is signed by the Executive Director of the Board or her designee. The Executive Director or her designee signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of this Consent Order; and it is further

ORDERED that this Consent Order is a public document. *See* Health Occ. §§ 1-607, 14-411.1(b)(2) and Gen. Prov. § 4-333(b)(6) (2021 Repl. Vol.).

09 10 2025 Date

Signature on file

Christine A. Farrelly, Executive Director Maryland State Board of Physicians

CONSENT

_{I,} Signature on file

[Agent for the Respondent],

acknowledge that the Respondent has had the opportunity to consult with counsel before signing this document.

By this Consent, the Respondent agrees to be bound by this Consent Order and all its terms and conditions and understand that the Board will not entertain any request for amendments or modifications to any condition.

The Respondent is aware of the right to a hearing before the Board pursuant to COMAR 10.32.22.06 concerning the Notice issued against the Respondent. The Respondent waives this right and has elected to sign this Consent Order instead.

The Respondent acknowledges the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which the Respondent would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on the Respondent's behalf, and to all other substantive and procedural protections as provided by law. The Respondent waives those substantive and procedural protections. The Respondent acknowledges the legal authority and the jurisdiction of the Board to initiate these proceedings and to issue and enforce this Consent Order.

The Respondent voluntarily enters into and agrees to comply with the terms and conditions set forth in this Consent Order as a resolution of the pending disciplinary matters. The Respondent waives any right to contest the Findings of Fact and the Conclusions of Law set out in this Consent Order. The Respondent waives all rights to appeal this Consent Order.

On behalf of the Respondent, I sign this Consent Order without reservation, and I fully understand and comprehend the language and meaning of its terms.

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Signature on file

Agent for the Respondent (printed name)

Signature on file

Agent for the Respondent (signature)

NOTARY

STATE OF Maryland
CITY/COUNTY OF Balterine
I HEREBY CERTIFY that on this 29th day of august 2025,
before me, a Notary Public of the foregoing State and City/County, personally appeared
Ryladan Smithe [Agent for the Respondent] and made oath in due
form of law that signing the foregoing Consent Order was his/her voluntary act and deed.
AS WITNESSETH my hand and notarial seal.
SARAH JANE PEIGHTEL Notary Public-Maryland Baltimore County My Commission Expires February 11, 2029 Notary Public