

IN THE MATTER OF * **BEFORE THE MARYLAND**
JEREMY MARGARETTE VIDAL, M.D. * **STATE BOARD**
Applicant * **OF PHYSICIANS**
* **CASE NO.: 2224-0081B**

* * * * *

CONSENT ORDER

On April 8, 2024, Disciplinary Panel B (“Panel B”) of the Maryland State Board of Physicians (the “Board”) issued a Notice of Intent to Deny the Initial Application for Medical License of **JEREMY MARGARETTE VIDAL, M.D.** (the “Applicant”) under the Maryland Medical Practice Act (the “Act”), codified at Md. Code Ann., Health Occ. §§ 14-101 et seq. (2023 Repl. Vol.).

The pertinent provisions of the Act provide the following:

Health Occ. § 14-205. Miscellaneous powers and duties.

(b) Additional powers.

(3) Subject to the Administrative Procedure Act and the hearing provisions of § 14-405 of this title, a disciplinary panel may deny a license to an applicant . . . for:

(i) Any of the reasons that are grounds for action under § 14-404 of this title[.]

Health Occ. § 14-404. Denials, reprimands, suspensions, and revocations – Grounds.

(a) Subject to the hearing provisions of § 14-405 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:

....

(4) Is professionally, physically, or mentally incompetent[.]

On June 26, 2024, Panel B was convened as a Disciplinary Committee for Case Resolution (“DCCR”) in this matter. Based on negotiations occurring as a result of this DCCR, the Respondent agreed to enter into this Consent Order, consisting of Findings of Fact, Conclusions of Law, Order, and Consent

FINDINGS OF FACT

Panel B finds:

1. On or about October 16, 2023, the Applicant submitted the Application for Initial Medical License to the Board (“Application”).

2. The Application contained a series of questions to which the Applicant was required to respond “YES” or “NO”. The Application requested a written explanation for any “YES” responses.

3. The Applicant responded “YES” to three questions on the Postgraduate Training and the Character and Fitness sections of the Application:

Part 4 - Postgraduate Training

C. During the years of postgraduate training, was any action taken against you by any training program, hospital, medical board, licensing authority or court? Such actions include but are not limited to investigations, limitations of privileges or special conditions, requirements imposed for academic incompetence, disciplinary actions, probationary action, etc.

Part 6 - Character and Fitness

Question 6. Has a hospital, related health care facility, HMO, or alternative health care system ever denied your application; failed to renew your privileges as a resident, or limited, restricted, suspended, or revoked your privileges in any way?

Question 15. Have you ever voluntarily resigned or terminated a contract with any hospital, HMO, other health care facility, health care provider, institution, armed services, or the Veterans Administration while under investigation by that institution for disciplinary reasons?

4. The Applicant provided written explanations for her affirmative responses.

Specifically, the Applicant stated:

YES - I was placed on probation during my transition from PGY2 to PGY3 in 2021 due to concerns with my academic competence and meeting the requirements for promotion into a PGY3 OBGYN resident. A family emergency at the beginning of my PGY2 year had negatively affected my overall performance, thus delaying my progression compared to my peers. This probation was resolved after 3 months, and ultimately resulted into [sic] my promotion into a PGY3 resident. I was again placed on probation towards the end of my PGY3 year in 2022 for similar reasons, i.e. concerns for academic competence and meeting the requirement for promotion into a PGY4 resident. I was subsequently placed on suspension in April of 2023 from my clinical duties after the faculty deemed that I was not meeting all of the requirements for promotion. I resigned my position and, with the support of my program and the GMEC, I am currently in the process of transferring into another OBGYN residency program that will be able to support me in completing my training.

Board Investigation

5. On or about December 1, 2023, the Board informed the Applicant that further investigation was warranted based on her affirmative answers on the Application.

6. As a part of its investigation, the Board reviewed the Maryland Board of Physicians Verification of Postgraduate Medical Education which was completed by the Program Director of the institution where the Applicant initiated her postgraduate training in Obstetrics and Gynecology.

7. The Program Director responded “YES” to two questions on the verification and provided a Verification of Postgraduate Medical Education Addendum which provided the following explanation to the affirmative responses:

Question 7. During the period of training, was any action taken against the applicant by any training program, hospital, medical board, licensing authority, or court? Such actions include, but are not limited to investigations, limitations of privileges or special conditions, requirements imposed for academic incompetence, disciplinary actions, probationary actions, etc.

Addendum Response: [The Applicant] was placed on probation 5/10/2021 until 10/18/2021 due to academic performance as well as concerns for clinical assessment skills. She underwent a performance improvement plan in both areas and was deemed to have successfully completed it, allowing her to come off probation and be advanced to a PGY3.

[The Applicant] was placed again on academic probation on 3/27/2022. She went through multiple performance improvement plans and studying plans. During this time frame, she continued to function as a PGY3. She was still in performance improvement plans and remediation upon leaving the program 6/23/2023 and remained a PGY3.

Question 8. In each year of training, did the applicant demonstrate sufficient academic and clinical ability to qualify for advancement without conditional or probationary status to the next year and next progressive level or responsibility in a designated specialty program?

Addendum Response: [The Applicant] was promoted on time from PGY1 to PGY2. [The Applicant] was placed on probation, delaying her advancement from PGY2 to PGY3. This probation was from 5/10/2021 to 10/18/2021. She then remained as a PGY3 for the rest of her time in the residency program, not having fully met the academic and clinical criteria for advancement to a PGY4.

CONCLUSIONS OF LAW

Based on the findings of fact, Disciplinary Panel B concludes that Dr. Vidal is professionally, physically, or mentally incompetent, in violation of Health Occ. § 14-404(a)(4).

ORDER

It is, by an affirmative vote of a majority of the quorum of Disciplinary Panel B, hereby:

ORDERED that the Application of **JEREMY MARGARETTE VIDAL, M.D.**, to practice medicine in Maryland is **GRANTED**; and it is further

ORDERED that Dr. Vidal is placed on **PROBATION** for a minimum of **ONE (1) YEAR**.¹ During probation, Dr. Vidal shall comply with the following terms and conditions:

1. Dr. Vidal shall enroll in the Maryland Professional Rehabilitation Program (“MPRP”) as follows:

¹ If Dr. Vidal’s license expires during the period of probation, the probation and any conditions will be tolled.

- (a) Within 5 business days, Dr. Vidal shall contact MPRP to schedule an initial consultation for enrollment;
- (b) Within 15 business days, Dr. Vidal shall enter into a Participant Rehabilitation Agreement and Participant Rehabilitation Plan with MPRP;
- (c) Dr. Vidal shall fully and timely cooperate and comply with all MPRP's referrals, rules, and requirements, including, but not limited to, the terms and conditions of the Participant Rehabilitation Agreement(s) and Participant Rehabilitation Plan(s) entered with MPRP, and shall fully participate and comply with all therapy, treatment, evaluations, and screenings as directed by MPRP;
- (d) Dr. Vidal shall sign and update the written release/consent forms requested by the Board and MPRP, including release/consent forms to authorize MPRP to make verbal and written disclosures to the Board and to authorize the Board to disclose relevant information from MPRP records and files in a public order. Dr. Vidal shall not withdraw her release/consent;
- (e) Dr. Vidal shall also sign any written release/consent forms to authorize MPRP to exchange with (i.e., disclose to and receive from) outside entities (including all of Dr. Vidal's current therapists and treatment providers) verbal and written information concerning Dr. Vidal and to ensure that MPRP is authorized to receive the medical records of Dr. Vidal. Dr. Vidal shall not withdraw her release/consent;
- (f) Dr. Vidal's failure to comply with any of the above terms or conditions including terms or conditions of the Participant Rehabilitation Agreement(s) or Participant Rehabilitation Plan(s) constitutes a violation of this Consent Order;

ORDERED that a violation of probation is a violation of this Consent Order; and it is further

ORDERED that Dr. Vidal shall not apply for early termination of probation; and it is further

ORDERED that after the minimum period of a **ONE (1) YEAR** probation has passed, and after Dr. Vidal has complied with all terms and conditions of probation, and upon a report from MPRP to the Board that Dr. Vidal has successfully complied with all of the requisite referrals and treatment, Dr. Vidal may submit a written petition to the Board requesting termination of probation. Dr. Vidal may be required to appear before the disciplinary panel to discuss her petition to terminate the probation. The disciplinary panel may grant the petition to terminate the probation through an order of the disciplinary panel, if Dr. Vidal has complied with all of the probationary conditions, and there are no pending complaints related to the Notice of Intent to Deny Application for Initial Medical Licensure; and it is further

ORDERED that if Dr. Vidal allegedly fails to comply with any term or condition imposed by this Consent Order, Dr. Vidal shall be given notice and an opportunity for a hearing. If the disciplinary panel determines that there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge of the Office of Administrative Hearings, followed by an exceptions process before a disciplinary panel. If the disciplinary panel determines that there is no genuine dispute as to a material fact, Dr. Vidal shall be given a show cause hearing before a disciplinary panel; and it is further

ORDERED that, after the appropriate hearing, if the disciplinary panel determines that Dr. Vidal has failed to comply with any term or condition of this Consent Order, the disciplinary panel may reprimand Dr. Vidal, place Dr. Vidal on probation with appropriate terms and conditions or suspend or revoke Dr. Vidal's license to practice medicine in

Maryland. The disciplinary panel may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon Dr. Vidal; and it is further

ORDERED that Dr. Vidal is responsible for all costs incurred in fulfilling the terms and conditions of this Consent Order; and it is further

ORDERED that the effective date of this Consent Order is the date the Consent Order is signed by the Executive Director of the Board. The Executive Director signs the Consent Order on behalf of the disciplinary panel which has imposed the terms and conditions of this Order, and it is further

ORDERED that this Consent Order is a **PUBLIC** document pursuant to Health Occ. § 1-607, § 14-411.1(b)(2), and Gen. Prov. § 4-333(b)(6).

07/31/2024
Date

Signature On File

Christine A. Farrelly, Executive Director
Maryland State Board of Physicians

CONSENT

I, Jeremy Margarete Vidal, M.D., acknowledge that I have consulted with counsel before signing this document.

By this Consent, I agree to be bound by this Consent Order and all its terms and conditions and understand that the disciplinary panel will not entertain any request for amendments or modifications to any condition.

I assert that I am aware of my right to a formal evidentiary hearing, pursuant to Md. Code Ann., Health Occ. § 14-405 and Md. Code Ann., State Gov't §§ 10-201 *et seq.* concerning the pending charges. I waive this right and have elected to sign this Consent Order instead.

I acknowledge the validity and enforceability of this Consent Order as if entered after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections as provided by law. I waive those procedural and substantive protections. I acknowledge the legal authority and the jurisdiction of the disciplinary panel to initiate these proceedings and to issue and enforce this Consent Order.

I voluntarily enter into and agree to comply with the terms and conditions set forth in the Consent Order as a resolution of the charges. I waive any right to contest the Findings of Fact and Conclusions of Law and Order set out in the Consent Order. I waive all rights to appeal this Consent Order.

I sign this Consent Order, without reservation, and fully understand the language and meaning of its terms.

July 25, 2024
Date

Signature On File

Jeremy Margarete Vidal, M.D.

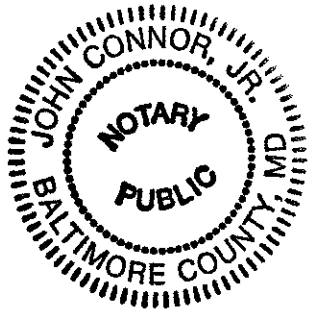
NOTARY

STATE OF Maryland

CITY/COUNTY OF Baltimore

I HEREBY CERTIFY that on this 25th day of July,
2024, before me, a Notary Public of the State and County aforesaid, personally appeared
Jeremy Margarete Vidal, M.D., and gave oath in due form of law that the foregoing
Consent Order was her voluntary act and deed.

AS WITNESS, my hand and Notary Seal.



John Connor Jr
Notary Public

My Commission Expires: 12-13-2026