

IN THE MATTER OF

*

BEFORE THE

LAURIE POSS, M.D.

*

MARYLAND STATE

Respondent

*

BOARD OF PHYSICIANS

License Number: D32567

*

Case Number: 8817-0008

* * * * *

ORDER TERMINATING SUSPENSION AND IMPOSING PROBATION

On June 26, 2013, Laurie Poss, M.D. and the Maryland State Board of Physicians (“Board”) entered into a consent order (the “Consent Order”), wherein Dr. Poss’s license was suspended, and she was required to comply with certain terms and conditions including that she enter into the Maryland Professional Rehabilitation Program (the “MPRP”) and comply with all of the MPRP’s recommendations. On November 12, 2015, Disciplinary Panel A (“Panel A”) of the Board issued an Order After Show Cause hearing, concluding that Dr. Poss violated the terms of her Consent Order because she failed to take a physician re-entry examination, which was recommended by the MPRP. Panel A ordered that Dr. Poss’s license remain suspended and permitted Dr. Poss to petition the panel to terminate her suspension after she completed and passed a re-entry examination and any other evaluations required by the MPRP.

On May 24, 2017, Dr. Poss submitted a written petition to the Board requesting the termination of her suspension. Dr. Poss appeared before Panel A on February 14, 2018, to discuss her petition. After consideration of the entire record in this case, the Panel finds that Dr. Poss has complied with the terms and conditions of her suspension and will grant the petition.

Accordingly, it is thus, by Panel A of the Board, hereby

ORDERED that the suspensions imposed by the June 26, 2013 Consent Order and the November 12, 2015 Order After Show Cause are **TERMINATED**; and it is further

ORDERED that Dr. Poss is placed on **PROBATION** for a minimum period of **THREE**

(3) YEARS. During the probationary period, Dr. Poss shall comply with the following terms and conditions:

1. Dr. Poss's medical practice shall be continuously supervised by a panel-approved workplace monitor or peer supervisor for a minimum period of **ONE (1) YEAR**. Within 30 calendar days of obtaining employment, Dr. Poss shall provide the Panel with the name and professional background information of the monitor or supervisor whom she is offering for approval. The panel-approved workplace monitor or supervisor must familiarize himself or herself with the relevant Board and Panel orders concerning Dr. Poss. Dr. Poss shall meet with the workplace monitor or supervisor in-person at least once each month. The workplace monitor or supervisor shall be available to Dr. Poss for consultations on any patient and have access to Dr. Poss's patients' records and shall maintain the confidentiality of all medical records and patient information. Dr. Poss shall ensure that the workplace monitor or supervisor provides the Board with quarterly reports concerning whether there are any concerns with her medical practice. The quarterly reports shall be in a format acceptable to the Board. If there are indications that Dr. Poss poses a risk to patients, the workplace monitor or peer supervisor shall immediately report his or her concerns to the Board. Should the approved work-place monitor or supervisor discontinue their role for any reason, Dr. Poss shall submit the name of a new supervisor for approval within 30 calendar days. After a minimum period of **ONE (1) YEAR** and the Board's receipt of a minimum of four satisfactory reports, Dr. Poss may submit a written request for termination of this condition;
2. Within **TEN (10) BUSINESS DAYS** Dr. Poss shall enroll in the Maryland Professional Rehabilitation Program ("MPRP"). Dr. Poss shall enter into a Participant Rehabilitation Agreement and Participant Rehabilitation Plan, for the length of time recommended by the MPRP. Dr. Poss shall fully, timely, and satisfactorily cooperate and comply with all MPRP recommendations and requirements, including but not limited to, the terms and conditions of any Rehabilitation Agreement(s) and Rehabilitation Plan(s) entered into with the MPRP. Dr. Poss shall fully and timely cooperate and comply with all of MPRP's referrals, rules, and requirements, including but not limited to, the terms and conditions of the Participant Rehabilitation Agreement(s) and Participant Rehabilitation Plan(s) entered into with MPRP, and shall fully participate and comply with all therapy, treatment, and evaluations as directed by MPRP. Dr. Poss shall sign and update the written release/consent forms requested by the Board and MPRP. Dr. Poss shall sign the release/consent forms to authorize MPRP to make verbal and written disclosures to the Board, including disclosure of any and all MPRP records and files possessed by MPRP. Dr. Poss shall also sign any written release/consent forms to authorize MPRP to exchange with (i.e., disclose to and receive from) outside entities verbal and written information

concerning Dr. Poss and to ensure that MPRP is authorized to receive the medical records of Dr. Poss;

3. Dr. Poss shall not practice medicine as a solo practitioner. Dr. Poss shall work in a practice with at least one other physician who has the ability to provide clinical support and oversight to Dr. Poss;
4. Dr. Poss shall comply with the Maryland Medical Practice Act, Md. Code Ann., Health Occ. §§ 14-101 through 14-702, and all laws and regulations governing the practice of medicine in Maryland;

ORDERED that Dr. Poss shall not apply for the early termination of probation; and it is further

ORDERED that after a minimum period of **THREE (3) YEARS** and MPRP's recommendation, Dr. Poss may submit a written petition to the Board requesting termination of her probation. After consideration of the petition, the probation may be terminated through an order of the Board or a disciplinary panel. Dr. Poss may be required to appear before the Board or a disciplinary panel to discuss her petition for termination. The Board or a disciplinary panel will terminate the probation if Dr. Poss has satisfactorily complied with all of the probationary terms and conditions and there are no pending complaints related to the charges; and it is further

ORDERED that Dr. Poss is responsible for all costs associated with fulfilling the terms and conditions of this Order Terminating Suspension and Imposing Probation; and it is further

ORDERED that if Dr. Poss allegedly fails to comply with any term or condition of probation or this Order, Dr. Poss shall be given notice and an opportunity for a hearing. If there is a genuine dispute as to a material fact, the hearing shall be before an Administrative Law Judge at the Office of Administrative Hearings. If there is no genuine dispute as to a material fact, Dr. Poss shall be given a show cause hearing before the Board or a disciplinary panel; and it is further

ORDERED that, after the appropriate hearing, if the Board or a disciplinary panel determines that Dr. Poss has failed to comply with any term or condition of probation or this Order, the Board or Panel may reprimand Dr. Poss, place Dr. Poss on probation with appropriate terms and conditions, or suspend or revoke Dr. Poss's license to practice medicine in Maryland. The Board or a disciplinary panel may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon Dr. Poss; and it is further

ORDERED that unless stated otherwise in the Order, any time period prescribed in this order begins when the Order Terminating Suspension goes into effect. The Order Terminating Suspension goes into effect upon the signature of the Board's Executive Director, who signs on behalf of Panel A; and it is further

ORDERED that this Order Terminating Suspension and Imposing Probation is a public document pursuant to Md. Code Ann., Gen. Prov. § 4-101 et seq. (2014).

04/19/2018
Date

Christine A. Farrelly
Christine A. Farrelly, Executive Director
Maryland State Board of Physicians