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## **10.32.08 - Athletic Trainers**

### **.01 Scope.**

- A. This chapter governs the practice of athletic training.
- B. This chapter does not prohibit an athletic training student who is enrolled in an accredited athletic training educational program from performing without pay any of the procedures described in this chapter as part of that program's athletic training clinical curriculum.
- C. This chapter does not prohibit an individual from practicing a health occupation that the individual is authorized to practice under Health Occupations Article, Annotated Code of Maryland.
- D. This chapter does not prohibit an individual employed by the federal government as an athletic trainer from practicing within the scope of that employment.
- E. This chapter does not apply to an individual employed by or under contract with an entity located in another state who represents that entity:
  - (1) At an athletic event in Maryland;
  - (2) For a period not exceeding 45 days within a calendar year; and
  - (3) By providing athletic training services to individuals representing the entity at the event.

### **F. This chapter governs the practice of “dry needling” within athletic training.**

### **.02 Definitions.**

- A. In this chapter, the following terms have the meanings indicated.
- B. Terms Defined.
  - (1) “Accredited athletic training educational program” means an athletic training educational program that:
    - (a) Awards either a bachelor's or master's degree in athletic training; and

(b) Is accredited by the Commission on Accreditation of Athletic Training Education or its successor.

(2) “Alternate supervising physician” means one or more physicians designated by the supervising physician to provide supervision of an athletic trainer:

(a) During the absence of the supervising physician; and

(b) In accordance with the evaluation and treatment protocol on file with the Board.

(3) “Athlete” means an individual who participates in an athletic activity.

(4) “Athletic activity” means an exercise, recreation, sport, competition, or game that:

(a) Requires physical strength, range of motion, flexibility, control, speed, stamina, or agility; and

(b) Is associated with a setting as defined under this section, an educational institution or a professional, amateur, or recreational sports club or athletic organization.

(5) “Athletic injury” means an injury that affects an athlete’s participation or performance in an athletic activity.

(6) “Board” means the State Board of Physicians.

(7) “Certifying board” means the Board of Certification, Inc., or its successor.

(8) “Committee” means the Athletic Trainer Advisory Committee of the Board.

**(9) “Dry Needling” means an intramuscular therapy that:**

**(a) Involves the insertion of one or more solid needles into the muscle and related tissues to effect change in the muscle and related tissues;**

**(b) Requires ongoing evaluation, assessment, and reevaluation of an impairment;**

**(c) Is used only in parts of the body with neuromuscular or musculoskeletal links to an impairment; and**

***(d) Is not performed for:***

***(i) The purpose of acupuncture as defined in § 1A-101 of the Health Occupations Article; or***

***(ii) Any purpose outside of the scope of practice of athletic trainers.***

(10) “Evaluation and treatment protocol” means a document that is executed by a physician and an athletic trainer that meets the requirements in Regulation .06 of this chapter.

(11) “Immediately available instruction” means instruction provided by the supervising physician to the athletic trainer in person, by telephone, or by other electronic means.

(12) “Licensed athletic trainer” means an individual licensed by the Board to practice athletic training.

(13) “Licensed health care practitioner” means an individual licensed, certified, or otherwise authorized to practice a health occupation under Health Occupations Article, Annotated Code of Maryland.

(14) “Nonsupervising physician” means a physician licensed by the Board who is not the supervising physician of the athletic trainer.

(15) “Outside referral” means a request for treatment from a nonsupervising physician or licensed health care practitioner.

(16) “Physician” means an individual licensed to practice medicine in Maryland under Health Occupations Article, Title 14, Annotated Code of Maryland.

(17) Practice Athletic Training.

(a) “Practice athletic training” means application of the following principles and methods for managing athletic injuries for athletes in good overall health under the supervision of a licensed physician:

(i) Prevention;

(ii) Clinical evaluation and assessment;

(iii) Immediate care; and

(iv) Treatment, rehabilitation, and reconditioning.

(b) “Practice athletic training” includes:

(i) Organization and administration of an athletic training program; and

(ii) Instruction to coaches, athletes, parents, medical personnel, and community members regarding the care and prevention of athletic injuries.

(c) “Practice athletic training” does not include any of the following:

(i) The practice of chiropractic, including adjustments, manipulation, or high-velocity mobilizations of the spine or extremities;

(ii) The practice of massage therapy;

(iii) The practice of medicine;

(iv) The practice of occupational therapy;

(v) The practice of physical therapy;

(vi) The practice of podiatry;

(vii) The reconditioning of systemic neurologic injuries, conditions, or disease; or

(viii) Except for the conditioning of an athlete under the supervision of a treating physician, the treatment, rehabilitation, or reconditioning of nonathletic injuries or disease.

(18) “Setting” means a:

(a) Location where an athletic activity, as defined in §B(4) of this regulation, is being held;

(b) Health or fitness club;

(c) Clinic or hospital;

(d) Corporation; or

(e) Government agency.

(19) “Supervising physician” means a physician who has been approved by the Board to supervise one or more athletic trainers.

(20) “Supervision” means the responsibility of a physician to provide ongoing and immediately available instruction, in person, by telephone, or by other electronic means, that is adequate to ensure the safety and welfare of a patient and is appropriate to the setting.

(21) “Supervision mechanism” means continuous availability to the athletic trainer of a supervising physician by one or more of the following means:

(a) On-site supervision;

(b) Written instructions;

(c) Electronic means;

(d) Verbal orders; and

(e) Designation of an alternate supervising physician.

(22) Therapeutic Modalities.

(a) “Therapeutic modalities” means a variety of physical agents used to treat athletic injuries in an effort to decrease pain, reduce inflammation, decrease swelling, decrease muscle spasm, and provide a proper environment for the healing process to take place.

(b) “Therapeutic modalities” does not include the use of a prescription or nonprescription drug.

#### **.04 Qualifications for Licensure as an Athletic Trainer.**

A. An applicant for licensure as an athletic trainer shall:

(1) Complete an application on a form supplied by the Board;

(2) Pay an application fee as specified in Regulation .08 of this chapter; and

(3) Submit all documentation which the Board requires to evaluate the application.

B. To qualify, an applicant shall meet all of the following requirements:

- (1) Be 18 years old or older;
- (2) Be of good moral character;
- (3) Demonstrate oral and written competency in English by any of the following:
  - (a) Graduation from a recognized English-speaking high school or undergraduate school after at least 3 years of enrollment;
  - (b) Graduation from a recognized English-speaking professional school with acceptable proof of proficiency in the oral and written communication of English; or
  - (c) Receiving a grade of:
    - (i) At least 26 on the “Speaking Section” of the Internet-based Test of English as a Foreign Language; and
    - (ii) At least 79 on the Internet-based Test of English as a Foreign Language;
- (4) Meet the following education requirements:
  - (a) A bachelor’s or master’s degree from an accredited athletic training educational program; or
  - (b) Exemption from the education requirement because the applicant:
    - (i) Was certified by the certifying board on or before October 1, 2012; and
    - (ii) Is in good standing with the certifying board at the time of the application;
- (5) Has passed the certification examination of the certifying board; and
- (6) Has been certified and maintains current certification from the certifying board at the time of application.

**.05 Scope of Practice.**

A. The scope of practice of an athletic trainer in the domain of injury prevention and wellness protection includes the following:

- (1) Minimization of risk of injury of athletes through awareness and education;
- (2) Monitoring of environmental conditions to facilitate individual and group safety of athletes;
- (3) Maintenance or enhancement of physical conditioning of athletes; and
- (4) Promotion of a healthy lifestyle of athletes using appropriate education and communication strategies to enhance wellness and minimize the risk of injury and illness.

B. The scope of practice of an athletic trainer in the domain of clinical evaluation and assessment includes the following with respect to athletes:

- (1) Obtaining athlete's health history through observation, interview, and records review;
- (2) Examining athlete's body to assess the type and extent of the athletic injury;
- (3) Formulating a clinical assessment; and
- (4) Communicating information about the athletic injury to appropriate persons including the athlete.

C. The scope of practice of an athletic trainer in the domain of immediate and emergency care includes the following with respect to athletes:

- (1) Immediate and emergency procedures including:
  - (a) CPR;
  - (b) Applying ice;
  - (c) Splinting;
  - (d) Elevation;
  - (e) Pressure;
  - (f) Bandaging for bleeding;

(g) Proper immobilization of spine or other body parts;

***(h) Dry needling; and***

(2) Making appropriate referrals so that the athlete will obtain appropriate follow-up.

D. The scope of practice of an athletic trainer in the domain of treatment and rehabilitation includes the following activities, performed in an approved setting, with respect to athletes with athletic injuries:

(1) Administering therapeutic and conditioning exercises as identified by the evaluation and treatment protocols of the supervising physician;

(2) Administering therapeutic modalities as identified by the evaluation and treatment protocols of the supervising physician;

(3) Applying braces, splints, or other assistive devices as identified by the evaluation and treatment protocols of the supervising physician; and

(4) Reassessing the status of injuries, illnesses, or conditions using appropriate techniques and documentation strategies to:

(a) Determine appropriate treatment, rehabilitation, or reconditioning for injuries; and

(b) Evaluate readiness to return to desired level of activity with respect to injuries, illnesses, or conditions.

***(5) Administering dry needling therapy under the direction and guidance of a supervising physician.***

E. The scope of practice of an athletic trainer in the domain of organization and management includes the following activities:

(1) Maintenance of medical records with respect to all athletes who receive emergency care, assessment, or treatment;



- (2) Planning and organization of an athletic training program; and
- (3) Instructing others in prevention of and care for athletic injuries.

F. The athletic trainer may accept an outside referral from a nonsupervising physician or licensed health care practitioner if:

(1) The supervising physician specifies in the evaluation and treatment protocol that the athletic trainer may accept referrals from nonsupervising physicians or other licensed healthcare practitioners;

(2) The nonsupervising physician or licensed health care practitioner has seen the athlete and has written an order for the care; and

(3) The duties are:

(a) Within the scope of practice of an athletic trainer; and

(b) Among the duties delegated in the evaluation and treatment protocol.

**.06 Evaluation and Treatment Protocol.**

A. Contents. The evaluation and treatment protocol shall include the following:

- (1) Identification, licensure information, and signature of the:
  - (a) Licensed athletic trainer; and
  - (b) Licensed supervising physician;
- (2) Information about where the athletic trainer practices, including:
  - (a) Addresses of the primary employer and supervising physician; and
  - (b) Identification of the settings where the athletic trainer may practice;
- (3) Description of the supervision mechanism that applies to each setting;
- (4) Description of the delegated processes and procedures that the athletic trainer may use in each of the following areas:
  - (a) Injury or illness prevention and wellness;
  - (b) Clinical evaluation and assessment;
  - (c) Immediate and emergency care;
  - (d) Treatment, rehabilitation, and reconditioning; and
  - (e) Organizational and professional well-being;
- (5) Descriptions of tasks which the athletic trainer may not perform;
- (6) Description of specialized tasks the supervising physician is delegating to the athletic trainer to perform with documentation of competencies, certification, credentials, or any other requirements established by the Board to support the delegation of the specialized tasks;
- (7) A statement of whether or not the supervising physician will permit the athletic trainer to accept outside referrals meeting the requirements stated in Regulation .05F of this chapter;

(8) If applicable, the name and other relevant information about an alternate supervising physician; and

(9) An attestation that states that the supervising physician will be responsible for providing ongoing and immediately available instruction that is adequate to ensure the safety and welfare of a patient and is appropriate to the setting.

#### B. Process and Approval.

(1) A licensed athletic trainer shall:

(a) Submit an evaluation and treatment protocol on a form approved by the Board; and

(b) Pay the fee as specified in Regulation .08 of this chapter.

(2) A licensed athletic trainer may practice athletic training after receiving written approval from the Committee.

(3) The Committee shall conditionally approve an evaluation and treatment protocol if:

(a) The evaluation and treatment protocol does not include specialized tasks; or

(b) The evaluation and treatment protocol includes specialized tasks that have been previously approved by the Board.

(4) If an evaluation and treatment protocol includes a specialized task that has not been previously approved by the Board, the athletic trainer may perform the specialized task only after receiving written approval from the Board.

(5) After consideration by the Committee, the Board shall either:

(a) Approve the evaluation and treatment protocol and any specialized tasks; or

(b) Disapprove the evaluation and treatment protocol or a specialized task if the Board determines that the evaluation and treatment protocol or specialized task does not meet the requirements in Health Occupations Article, §14-5D-11.3(b), Annotated Code of Maryland.

(6) If the Board disapproves an evaluation and treatment protocol or a specialized task included in an evaluation and treatment protocol, the Board shall send written notice of the disapproval to the:

(a) Primary supervising physician; and

(b) Athletic trainer.

(7) An athletic trainer who receives notice of a disapproval of an evaluation and treatment protocol from the Board shall immediately cease:

(a) Practicing under the evaluation and treatment protocol; or

(b) Performing the specialized task.

(8) An individual member of the Board is not civilly liable for any act or omission relating to the approval, modification, or disapproval of an evaluation and treatment protocol.

#### C. Termination of Evaluation and Treatment Protocol.

(1) If the athletic trainer or the supervising physician terminates the evaluation and treatment protocol, the athletic trainer shall cease practicing until another evaluation and treatment protocol is approved by the Board.

(2) The supervising physician shall report the termination of an evaluation and treatment protocol for any reason to the Board within 10 days of the termination and provide the following information:

(a) Name and license number of supervising physician and athletic trainer; and

(b) Reason for termination, including a description of conduct or incident that resulted in the termination.

D. Emergency Evaluation and Treatment Protocol. In the event of a sudden departure, incapacity, or death of a supervising physician, a designated alternate may assume the role of the supervising physician by submitting a new evaluation and treatment protocol to the Board within 15 days.

***E. Dry Needling Protocol.***

***(1) The practice of dry needling shall require approval by the Board as a specialized task.***

***(2) The Board shall issue approval to perform dry needling to a licensed athletic trainer who provides proof of completion of at least 80 hours of instruction in a continuing education course approved by:***

***(a) The National Athletic Trainers' Association;***

***(b) The Board of Certification for the Athletic Trainer; or***

***(c) The United States Armed Forces.***

***(3) Of the 80 hours of instruction required under subparagraph (5) of the subsection, at least 40 hours of instruction shall be in the following content areas:***

***(i) Theory and application of dry needling;***

***(ii) Dry needling technique, including spine and extremities;***

***(iii) Dry needling indications and contraindications;***

***(iv) Infection control, the Occupational Safety and Health Administration's Bloodborne Pathogen Protocol, and safe handling of needles;***

***(v) Emergency preparedness and response procedures related to complications associated with dry needling; and***

***(vi) Appropriate documentation of dry needling.***

*(4) Of the 80 hours of instruction required under paragraph (6) of this subsection, at least 40 hours shall be practical, hands-on instruction in the application and technique of dry needling that is completed under the guidance of a licensed health care practitioner who:*

*(i) Is approved to perform dry needling; and*

*(ii) Has practiced dry needling for at least 5 years.*

*(5) The instruction required under this subsection shall include an assessment of the licensed Athletic Trainer's competency to perform dry needling that is performed by the instructor of the approved course.*

**.09 Prohibited Conduct.**

A. Subject to the hearing provisions of Health Occupations Article, §14-405, Annotated Code of Maryland, the Board may deny a license to any applicant, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the applicant or licensee:

- (1) Fraudulently or deceptively obtains or attempts to obtain a license for the applicant, for the licensee, or for another;
- (2) Fraudulently or deceptively uses a license;
- (3) Is guilty of unprofessional or immoral conduct in the practice of athletic training;
- (4) Is professionally, physically, or mentally incompetent;
- (5) Abandons a patient;
- (6) Habitually is intoxicated;
- (7) Is addicted to, or habitually abuses, any narcotic or controlled dangerous substance as defined in Criminal Law Article, §5-101, Annotated Code of Maryland;
- (8) Provides professional services while:
  - (a) Under the influence of alcohol; or
  - (b) Using:
    - (i) Any narcotic or controlled dangerous substance as defined in Criminal Law Article, §5-101, Annotated Code of Maryland; or
    - (ii) Any other drug that is in excess of therapeutic amounts or without valid medical indication;
- (9) Promotes the sale of services, drugs, devices, appliances, or goods to a patient so as to exploit the patient for financial gain;
- (10) Willfully makes or files a false report or record in the practice of athletic training;

- (11) Willfully fails to file or record any report as required under law, willfully impedes or obstructs the filing or recording of the report, or induces another to fail to file or record the report;
- (12) Breaches patient confidentiality;
- (13) Pays or agrees to pay any sum or provide any form of remuneration or material benefit to any for bringing or referring a patient or accepts or agrees to accept any sum or any form of remuneration or material benefit from an individual for bringing or referring a patient;
- (14) Knowingly makes a misrepresentation while practicing athletic training;
- (15) Knowingly practices athletic training with an unauthorized individual or aids an unauthorized individual in the practice of athletic trainer services;
- (16) Offers, undertakes, or agrees to cure or treat disease by a secret method, treatment, or medicine;
- (17) Is disciplined by a licensing, certifying, or disciplinary authority or is convicted or disciplined by a court of any state or country or is disciplined by any branch of the United States uniformed services or the Veterans Administration for an act that would be grounds for disciplinary action under Health Occupations Article, §15-5D-14, Annotated Code of Maryland;
- (18) Fails to meet appropriate standards for delivery of athletic training services;
- (19) Knowingly submits false statements to collect fees for which services have not been provided;
- (20) Has been subject to investigation or disciplinary action by a licensing or disciplinary authority or by a court of any state or country for an act that would be grounds for disciplinary action under the Board's disciplinary statutes and the licensed individual:
  - (a) Surrendered the license issued by the state or country; or



- (b) Allowed the license issued by the state or country to expire or lapse;
- (21) Knowingly fails to report suspected child abuse in violation of Family Law Article, §5-704, Annotated Code of Maryland;
- (22) Sells, prescribes, gives away, or administers drugs for illegal or illegitimate medical purposes;
- (23) Practices or attempts to practice beyond the authorized scope of practice;
- (24) Refuses, withholds from, denies, or discriminates against an individual with regard to the provision of professional services for which the licensee is licensed and qualified to render because the individual is HIV positive;
- (25) Practices or attempts to practice an athletic training procedure or uses or attempts to use athletic training equipment if the applicant or licensee has not received education and training in the performance of the procedure or the use of the equipment;
- (26) Fails to cooperate with a lawful investigation conducted by the Board;
- (27) Fails to practice under the supervision of a physician or violates the approved evaluation and treatment protocol; or
- (28) Violates an order of the Board, including any condition of probation.

***(29) Performs dry needling without the approval of the Board issued under Regulation .06.***

**B. Crimes of Moral Turpitude.**

- (1) On the filing of certified docket entries with the Board by the Office of the Attorney General, the Board shall order the suspension of a license if the licensee is convicted of or pleads guilty or nolo contendere with respect to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside.

(2) After completion of the appellate process, if the conviction has not been reversed or the plea has not been set aside with respect to a crime involving moral turpitude, the Board shall order the revocation of a license on the certification by the Office of the Attorney General.

**.12 Sanctioning Guidelines for Athletic Trainers.**

A. Subject to provisions of Regulation .11D—E of this chapter, the Board may impose sanctions as outlined in §B of this regulation on athletic trainers for violations of Health Occupations Article, §14-5D-14, Annotated Code of Maryland.

B. Range of Sanctions.

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(1) Fraudulently or deceptively obtains or attempts to obtain a license for the applicant, for the licensee, or for another	Revocation	Reprimand with 2 years of probation	\$5,000	\$1,000
(2) Fraudulently or deceptively uses a license	Revocation	Probation	\$5,000	\$1,000
(3) Is guilty of unprofessional or immoral conduct in the practice of athletic training	Revocation	Reprimand	\$5,000	\$1,000
(4) Incompetence. (a) Is professionally incompetent;	Revocation	Suspension until professional incompetence is addressed to the Board's satisfaction	\$5,000	\$1,000

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(b) Is physically or mentally incompetent	Revocation	Suspension until physical or mental incompetence is addressed to the Board's satisfaction	\$5,000	0
(5) Abandons a patient	Revocation	Reprimand	\$5,000	\$1,000
(6) Is habitually intoxicated	Revocation	Suspension until professional is in treatment and abstinent for 6 months	\$5,000	0
(7) Is addicted to, or habitually abuses, any narcotic or controlled dangerous substance as defined in Criminal Law Article, §5- 101, Annotated Code of Maryland	Revocation	Suspension until professional is in treatment and abstinent for 6 months	\$5,000	0

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(8) Provides professional services while: (a) Under the influence of alcohol; or (b) Using any narcotic or controlled dangerous substance as defined in Criminal Law Article, §5- 101, Annotated Code of Maryland, or any other drug that is in excess of therapeutic amounts or without valid medical indication	Revocation	Suspension until professional is in treatment and abstinent for 6 months	\$5,000	\$1,000
(9) Promotes the sale of services, drugs, devices, appliances, or goods to a patient so as to exploit the patient for financial gain	Suspension for 5 years	Reprimand	\$5,000	\$1,000
(10) Willfully makes or files a false report or record in the practice of athletic training	Revocation	Reprimand	\$5,000	\$1,000
(11) Willfully fails to file or record any report as required under law, willfully impedes or obstructs the filing or recording of the report, or induces another to fail to file or record the report	Revocation	Reprimand	\$5,000	\$1,000
(12) Breaches patient confidentiality	Revocation	Reprimand	\$5,000	\$1,000

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(13) Pays or agrees to pay any sum or provide any form of remuneration or material benefit to any individual for bringing or referring a patient or accepts or agrees to accept any sum or any form of remuneration or material benefit from an individual for bringing or referring a patient	Revocation	Reprimand	\$5,000	\$1,000
(14) Knowingly makes a misrepresentation while practicing athletic training	Revocation	Reprimand	\$5,000	\$1,000
(15) Knowingly practices athletic training with an unauthorized individual or aids an unauthorized individual in the practice of athletic trainer services	Revocation	Reprimand	\$5,000	\$1,000
(16) Offers, undertakes, or agrees to cure or treat disease by a secret method, treatment, or medicine	Revocation	Reprimand	\$5,000	\$1,000

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(17) Is disciplined by a licensing, certifying, or disciplinary authority or is convicted or disciplined by a court of any state or country or is disciplined by any branch of the United States uniformed services or the Veterans Administration for an act that would be grounds for disciplinary action under this section	Penalty comparable to what the Board imposes under equivalent Maryland ground for discipline	Penalty equivalent to that imposed by original licensing authority if this is less than the Board sanction would be	Fine comparable to what the Board imposes under equivalent Maryland ground for discipline	Fine equivalent to that imposed by original licensing authority if this is less than the Board fine would be
(18) Fails to meet appropriate standards for the delivery of athletic training services	Revocation	Reprimand	\$5,000	\$500
(19) Knowingly submits false statements to collect fees for which services have not been provided	Revocation	Reprimand	\$5,000	\$500

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
<p>(20) Has been subject to investigation or disciplinary action by a licensing or disciplinary authority or by a court of any state or country for an act that would be grounds for disciplinary action under the Board's disciplinary statutes; and the licensed individual:</p> <p>(a) Surrendered the license issued by the state or country; or</p> <p>(b) Allowed the license issued by the state or country to expire or lapse</p>	Penalty comparable to what the Board imposes under equivalent Maryland ground for discipline	Penalty equivalent to that imposed by original licensing authority if this is less than the Board sanction would be	Fine comparable to what the Board imposes under equivalent Maryland ground for discipline	Fine equivalent to that imposed by original licensing authority if this is less than the Board fine would be
(21) Knowingly fails to report suspected child abuse in violation of Family Law Article, §5- 704, Annotated Code of Maryland	Revocation	Reprimand	\$5,000	\$500
(22) Sells, prescribes, gives away, or administers drugs for illegal or illegitimate medical purposes	Revocation	Reprimand and 3 years of probation with practice oversight	\$5,000	\$1,000
(23) Practices or attempts to practice beyond the authorized scope of practice	Revocation	Suspension for 3 months	\$5,000	\$2,500



Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
(24) Refuses, withholds from, denies, or discriminates against an individual with regard to the provision of professional services for which the licensee is licensed and qualified to render because the individual is HIV positive	Suspension for 1 year	Reprimand	\$5,000	\$500
(25) Practices or attempts to practice an athletic training procedure or uses or attempts to use athletic training equipment if the applicant or licensee has not received education and training in the performance of the procedure or the use of the equipment	Revocation	Suspension for 3 months	\$5,000	\$2,500
(26) Fails to cooperate with a lawful investigation conducted by the Board	Revocation	Reprimand	\$5,000	\$1,000
(27) Fails to practice under the supervision of a physician or violates the approved evaluation and treatment protocol	Revocation	Suspension for 3 months	\$5,000	\$2,500
(28) Violates an order of the Board, including any condition of probation	Revocation	Suspension for 3 months	\$5,000	\$2,500

Ground	Maximum Sanction	Minimum Sanction	Maximum Fine	Minimum Fine
<i>(29) Failure to complete required criminal history records check</i>	<i>Revocation</i>	<i>Reprimand</i>	<i>\$5,000</i>	<i>\$500</i>
<i>(30) Performs dry needling without approval from the board</i>	<i>Revocation</i>	<i>Reprimand</i>	<i>\$5,000</i>	<i>\$2,500</i>