

## **Updated - Implicit Bias Training Required for License Renewal**

Licensees applying to renew their license after receiving their initial license or reinstating their license for the first time after April 1, 2022, must attest to completing an implicit bias training program course. ([Health Occupations Article §1-225](#)). This is a **one-time** requirement.

## **Implicit Bias Training Program Information & Resources**

The training program must be accredited by the Accreditation Council for Continuing Medical Education (ACCME) or recognized by a health occupation board. The course does not have to be specific to a profession – any course that meets the implicit bias training criteria is acceptable. The Maryland Board of Physicians (the Board) does not endorse any specific course.

***The Maryland Office of Minority Health and Health Disparities (MHHD) has provided a list of approved implicit bias training resources on its website. If you need to complete a course, please visit the MHHD [website](#).***

Note: Licensees are **not required to submit proof of course completion** to the Board. However, the Board recommends that licensees keep the certificate of completion if the course will be used to fulfill the continuing education credits required for renewal. For courses that do not provide a certificate of completion, the Board recommends that licensees keep proof of registration or a screenshot of the completion page.